

**Dr. M.A.RAVICHANDRAN, B.Sc., MHRM, MBA., M.Phil., PhD**  
 S/o, M.Ammayappan  
 D.No. 1/378, Pappinaickenpatti,  
 Karungalpudur(po)  
 Namakkal(DT). 637 003.  
 Tamilnadu, India.  
**Mobile: 9894358113**



Email: maravichan@gmail.com

**OBJECTIVE:**

Great effort, self-dedication, aptitude are my major assets. To achieve my organizational goal I always use my assets.

**HIGHLIGHTS:**

- Completed Ph.D at Anna University of Technology
- Qualification in different dimensions (Hotel Management, Business administration and Human Resource Management)
- Papers presented and attended in State and National Level seminars
- 20years Experience in Teaching Profession and 3½ years Experience in Industry.
- Total 23½ years.

**PERSIONAL DATA:**

Date of Birth : 27-07-1976  
 Age : 46 years  
 Nationality : Indian  
 Sex : Male  
 Marital Status : Married  
 Religious : Hindu  
 Mother Tongue : Tamil

**LANGUAGES KNOWN:**

Languages	Read	Write	Communicate
1.Tamil	✓	✓	✓
2.English	✓	✓	✓

**EDUCATIONAL DATAS:**

UG/PG/RESEARCH	UNIVERSITY/COLLEGE
B.Sc (H & CM)	MadrasUniversity
MBA (Marketing)	Madurai Kamaraj University
MPHIL (Management – Human Resource)	Bharathidasan University
MHRM (Master of Human Resource Management)	PondicherryUniversity
MBA (Human Resource Management)	Manonmaniam Sundarnar University
PhD	AnnaTechnicalUniversity
PGDTA	Pondicherry University

**Managerial Experience** : Worked as Management Trainee at Seasons Catering Private Limited, New Delhi, From 01/10/97 to 30/06/00

Name of the College	Position	Duration
PGP college of Arts and Science Namakkal.	Lecturer	07/08/00 to 3/05/02
P.R. college Thanjavur.	Lecturer	15/07/02 to 09/05/03
R.V.S college of Arts and Science-Coimbatore.	Senior Lecturer	01/07/03 to 01/06/2009
Muthayammal arts and Science, Rasipuram.	Asst.Professor	03/06/2009 to 15/09/10
Sasurie Arts and science College-Vijayamangalam	Asst.Professor	06/06/2011 to 22/11/11
Sree Amman of arts and Science college, Erode	Asst.Professor	01/12/12 to 30/06/2014
K.S.R College of Arts & Science(Autonomous) Tiruchengode	Asst.Professor	09/07/2014 to 20/04/2021

## LIST OF PUBLICATIONS

1. **Ravichandran, MA & Lakshmi, A** 2013, 'A Study on Impact of Job Stress on Employee Performance in Hospitality Sector in Tamilnadu, European Journal of Economics, Finance and Administrative Sciences ISSN NO: 1450-2275, Issue 60, pp. 6-18, Annexure II.
2. **Ravichandran, MA & Lakshmi, A** 2016, 'A Study on Influence of Several Stress Factors in Hotel Employees Performance 'Asian Journal of Research in Social Science and Humanities, ISSN 2249-7315, vol. 6, no. 9, pp. 962-970. Updated List of Journal.
3. **Ravichandran, MA & Lakshmi, A** 2015, 2016 'A Study on Various Job Related Stresses in Hotel Industry Employees and Its Impact on Their Work Life Balance With Reference to the Deluxe Hotels Located in South India' International Journal of Management and Commerce Innovations ISSN 2348-7585 (Online) vol. 3, Issue 2, pp. 1008-1018, October 2015-March 2016, Available at: [www.researchpublish.com](http://www.researchpublish.com).
4. Kannan, MM & **Ravichandran, MA** 2015, 2016, 'A Study on the Impact of Managers Style of Leaderships and Organizational Support towards Progressiveness-with Reference to Group of Hotels, Coimbatore' International Journal of Management and Commerce Innovations ISSN 2348-7585, [www.researchpublish.com](http://www.researchpublish.com). vol. 3, Issue 2, pp. 531-538
5. Kannan, MM & **Ravichandran MA** 2015, 2016 'A Study on Impact on the Right Practice of Human Resource Management and its Relevance with Their Performance in the Hotel Industry in India with Reference to TamilNadu Five Star Hotels' International Journal of Management and Commerce Innovations ISSN 2348-7585, [www.researchpublish.com](http://www.researchpublish.com). vol. 3, Issue 2, pp. 783-789.