

An Autonomous Institution Accredited by NAAC with 'A' Grade Affiliated to Periyar University, Salem Approved by AICTE, New Delhi

# Curriculum and Syllabi

For

**PG & Research Department of Commerce** 

(For the batch admitted in 2018-2021)

## R2018

KSR Kalvi Nagar, Tiruchengode – 637 215. Namakkal District, Tamil Nadu, India

#### **BACHELOR OF COMMERCE**

#### **VISION**

To inculcate the students with knowledge, skills, values and spot out the latent talents to make them to future leaders with full potential.

#### **MISSION**

- To afford effective, helpful, accessible and needful realization of notions in the field of commerce to empower the students to respond to the challenges in the corporate world.
- To provide an excellent education in the business field and to train the students for commerce and industry profession.

#### REGULATIONS

#### **ELIGIBILITY**

Candidate for admission to the first year of the UG degree programme shall be required to have passed the higher secondary examination (Academic or Vocational) conducted by the Government of Tamil Nadu in the relevant subjects or other examinations accepted as equivalent thereto by the Syndicate of parent university, subject to such other conditions as may be prescribed thereafter.

#### **DURATION OF THE PROGRAMME**

The course shall extend over a period of three years comprising of six semesters with two semesters in one academic year. There shall not be less than 90 working days for each semester. Examination shall be conducted at the end of every semester for the respective subjects.

#### MAXIMUM DURATION FOR THE COMPLETION OF THE PROGRAMME

The maximum duration for the completion of the UG programme shall not exceed 12 semesters.

## **SCHEME OF EXAMINATION**

Subject Code	Subject	Hrs.	of Dur. Marks		Credit Points		
		Inst. (Hrs.)		CA	CE	Total	romis
First Semester							
	Part 1	I					
18UTALB101 /	Tamil I /						
18UHILB101/	Hindi I /	5	3	25	75	100	3
18UFRLB101	French I						
	Part I					T	
18UENLB101	General English I	5	3	25	75	100	3
	Part I	II					
18UCOM101	Core I: Principles of Accountancy	6	3	25	75	100	5
	Core II: Business	_	_				_
18UCOM102	Organization and	6	3	25	25   75	100	4
101100 1101	Management		2	25	75	100	4
18UCOA101 Allied I: Economics		6	3	25	75	100	4
40111111101	Part I					100	
18UVE101	Value Education I: Yoga	2	3	25	75	100	2
	Total	30				600	21
Second Semeste							
	Part 1	I				1	
18UTALB201 /	Tamil II /	_					
18UHILB201/	Hindi II /	5	3	25	75	100	3
18UFRLB201	French II	T					
101 IEN II D201	Part I		2	٥٢		100	0
18UENLB201	General English II	5	3	25	75	100	3
	Part I	11			Τ	I	
18UCOM201	Core III: Financial Accounting	6	3	25	75	100	5
18UCOM202	Core IV: Executive Business Communication	6	3	25	75	100	4
18UCSCOA201	Allied II: Office Automation for Business	4	3	25	75	100	2
18UCSCOAP201	Allied Practical I: Office Automation for Business	2	3	40	60	100	2
	Part I	V					

18UVE201	Value Education II: EVS	2	3	25	75	100	2
	Total	30				700	21
Third Semester	r						
	Part II	I					
18UCOM301	Core V: Corporate Accounting	6	3	25	75	100	5
18UCOM302	Core VI: Business Law	5	3	25	75	100	4
18UCOM303	Core VII: Indian Banking	4	3	25	75	100	3
18UCOM304	Core VIII: Principles of Auditing	4	3	25	75	100	4
18UMACOA301	Allied III: Business Mathematics and Operations Research	4	3	25	75	100	4
	Part IV	7					
18UCOSB301	SBC I: Financial Services	2	3	25	75	100	2
	NMEC I	2	3	25	75	100	2
	Non Cred	dit		•	•		
18ULS301	Career Competency Skills I	1	-	_	-	-	-
	Add - on Course	2	3	-	100	100	-
Total		30				700	24
Fourth Semeste	er	•		•	•		
	Part II	I					
18UCOM401	Core IX: Advanced Corporate Accounting	6	3	25	75	100	5
18UCOM402	Core X: Company Law	5	3	25	75	100	4
18UCOM403	Core XI: Banking Law and Practice	4	3	25	75	100	3
18UCOM404	Core XII: Financial Market and Operations	4	3	25	75	100	4
18UMACOA401	Allied IV: Business Statistics	4	3	25	75	100	4
	Part IV	7					
101100000100	SBC II: Principles of			25		100	_
18UCOSB401	Marketing	2	3	25	75	100	2
	NMEC II	2	3	25	75	100	2
	Non Cree	dit					
18ULS401	Career Competency Skills II	1	-	-	-	-	-
	Add - on Course	2	3	-	100	100	-
	Total	30				700	24

Fifth Semester							
	Part I	II					
18UCOM501	Core XIII: Cost Accounting	6	3	25	75	100	5
18UCOM502	Core XIV: Indirect Taxation	5	3	25	75	100	4
18UCOM503	Core XV: Income Tax I	5	3	25	75	100	4
18UCOM504	Core XVI: Accounting Package for Commerce	3	3	25	75	100	3
18UCOMP501	Core Practical I: Accounting Package for Commerce	2	3	40	60	100	2
	Elective I	5	3	25	75	100	4
	Part I	V					
18UCOSB501	3	3	25	75	100	2	
	Part \	V					
18UCOE501 Extension Activity				-	-	2	
	Non Cre	edit					
18ULS501	Career Competency Skills III	1	-	-	-	-	ı
	Total	30				700	26
Sixth Semester	r						
	Part I	II					
18UCOM601	Core XVII: Management Accounting	5	3	25	75	100	5
18UCOM602	Core XVIII: Financial Management	5	3	25	<i>7</i> 5	100	4
18UCOM603	Core XIX: Income Tax II	5	3	25	75	100	4
18UCOMP601	Core Practical II: Commerce Practical	3	3	40	60	100	2
18UCOMPR601	Project and Viva- Voce	3	3	40	60	100	3
	Elective II	5	3	25	75	100	4
	Part I	V					
18UCOSB601	SBC IV: Labour Laws	3	3	25	75	100	2
	Non Cre	edit					
18ULS601	Career Competency Skills IV	1	_	-	-		
	Total	30				700	24
				Grand '	Total	4100	140

## NON MAJOR ELECTIVE COURSE

The department offers the following two papers as Non Major Elective Course for other than the Commerce students.

S.No	Semester	Course Code	Name of the Subject
1	III	18UCONM301	Elements of Insurance
2	IV	18UCONM401	Office Administration

## Add-on Course (Security Analysis and Portfolio Management)

S.No	Course Code	Title	Duration
1	18UCOAC301	Investment Management	25 Hrs
2	18UCOAC401	Security Analysis and Portfolio Management	25 Hrs

## **Advanced Learners Course (ALC)**

S.No	Sem	Course Code	Name of the Subject	Credits
1	IV	18UCOAL401	Principles of Insurance	2
2	IV	18UCOAL402	Organisational Behaviour	2
3	IV		NPTEL, NSE, MOOC, SWAYAM	2

**ELECTIVE I** 

Student shall select any one of the following subject as Elective in fifth semester

S.No	Course Code	Semester	Course
1.	18UCOEL501	V	Entrepreneurial Development
2.	18UCOEL502	V	Human Resource Management

### **ELECTIVE II**

Student shall select any one of the following subject as Elective in Sixth semester

S.No	Course Code	Semester	Course
1.	18UCOEL601	VI	Business Environment
2.	18UCOEL602	VI	Business Ethics

### **Advanced Learners Course (ALC)**

Students with no history of arrears still third/fourth semester and securing first class mark are eligible to do the below mentioned subjects as Advance Learner Course in fourth and fifth semester respectively.

S.No	Sem	Course Code	Name of the Subject	Credits
1.	V	18UCOAL501	Business Finance	2
2.	V	18UCOAL502	Marketing Research	2
3.	V		NPTEL, NSE, MOOC, SWAYAM	2

### FOR COURSE COMPLETION

### Student shall pass:

- Part I (Language) and Part II (English) papers in first and second semesters.
- Value Education Courses Yoga and Environmental Studies in first and second Semesters.
- Add on course in their second year of study.
- Non Major Elective Course in the third and fourth semesters.
- Skill Based Course in the third, fourth, fifth and sixth semesters.
- Career Competency Skills in third, fourth, fifth and sixth semesters.
- Extension activity in fifth semester.

### TOTAL CREDIT DISTRIBUTION

Component	Subject	No of	Maximum	Total	Credits	
Component	Subject	Subjects	ubjects Marks		Credits	
Part I	Language	2	100	200	6	
Part II	Part II English		100	200	6	
	Core	19	100	1900	79	
	Core Practical	2	100	200	4	
Part III	Elective	2	100	200	8	
Tait III	Allied Theory	4	100	400	14	
	Allied Practical	1	100	100	2	
	Project	1	100	100	3	
	SBC	4	100	400	8	
Part IV	NMEC	2	100	200	4	
	Value Education	2	100	200	4	
Part V	Extension Activity	-	-	-	2	
Non Credit	CCS	4	-	-	-	
	Total	45	-	4100	140	

18U	TALB101	Tamil – I: :gilg;gpyf;fpaq;fs;	jUtk; - I			
,g;ghlj	;jpl;lj;jpd; Ne	hf;fq;fshtd:				
	1. jkpo;f;ftpijfis	s mwpKfk; nra;jy; kw;Wk; vOjf; fw;Wf; nfhLj;jy;.				
	2. rpWfijfspd;	top r%f epfo;Tfisf; \$wy;.				
	3 ciucil> vf·fr	oa tuyhW> ,yf;fzq;fis mwpKfk; nra;jy;.				
	J. Gluell , yi,ip	7a tuyiiw > ,yi,i2q,ii3 iiiwpitik, iiia,jy,.				
Credit	s: 3	To	otal Hou	ırs: 50		
UNIT		CONTENTS	Hrs	CO		
	ftpijfs;					
	m. nghd;.fz;z	rfp – tbfhy;fs; - fhyk; khwpg; Nghr;R.				
I	M. ituKj;J	<ul><li>jz;zPh; Njrk; - fly;.</li></ul>	10	CO1		
-	,. nt.,iwad;G	– G+ghsj;jpw;nfhUGy;yhq;Foy; -				
	rUFfs; ryryf;fpd;wd					
	<. VNjDk; xUjiyg;gpd; fPo; GJf;ftpijvOjf;fw;Wf;nfhLj;jy;.					
	rpWfijfs;					
II	m. ghujNjtp	10	CO2			
	M. F.mofphp	10	COZ			
	,. n[afhe;jd;	-				
	ļ	Jjiyg;gpd; fPo; rpWfijvOjf; fw;Wf;nfhLj;jy;.				
III		ciueil				
	m. gh.Mde;jF	Fkhh; - ,yf;fpaKk; gz;ghl;LkuGfSk; - clw;fy;tp M. fy;fp	10	CO3		
	vf.fp.atuvb\/	- vk;.vy;.V. ifjpfs;>fy; nrhd;dfij.				
	,yf;fpatuyhV					
IV	1	/-kuGf;ftpij>GJf;ftpij>i`f;\$ ftpij. Njhw;wk; tsh;r;rp.	10	CO4		
	• •	Njhw;wk; tsh;r;rp.				
		Njhw;wk; tsh;r;rp.				
	yf;fzk;					
		apvf·fzk·				
V	0 0, 0	m. gFgjcWg;gpyf;fzk; M. ahg;gpyf;fzk; (mir>rPh;>jis>mb- tiffs;)				
	,. tpz;zg;gk;>					
	nfhLj;jy;.					
Text B	ook			l		
1	jkpo;j;Jiwntsr	paPL>Nf.v];.uq;frhkpfiymwptpay; fy;Y}hp				
1		Ur;nrq;NfhL- 637 215.				
i	1					

,g;ghlj;ijf; fw;gjd; thapyhf khzth;fs; ngWk; gad;fshtd

CO1	ftpij vOjf; fw;wy;.
CO2	rpWfijfs; top r%fj;jpidg; Ghpe;J nfhs;Sjy;.
CO3	Ciueil mikg;igg; Ghpe;J nfhs;sy;.
CO4	ftpij> ciueil> rpWfijNjhw;wk;> tsh;r;rp Fwpj;J mwpjy;.
CO5	gjj;jpd; cWg;Gfs;> nra;As; cWg;Gfs;> fbj tiffs; Mfpatw;iw mwpjy;

SEMESTER - I

Course	Objectives						
	urse aims						
• ,	Γο enhance the vocabulary of the students.						
	To improve the language skills of the students.						
Credits	y: 3	To	tal Ho	urs: 50			
UNIT	CONTENTS		Hrs	СО			
	PROSE						
	A. G. Gardiner - On Habits						
	GRAMMAR						
-	Noun - Singular or Plural		40	601			
I	Agreement of verb and subject		10	CO1			
	Fairly and rather						
	COMMUNICATION SKILLS						
	Paragraph Writing						
	SHORT STORY						
	Leo Tolstoy - How Much Land Does a Man Need?						
	GRAMMAR						
	The Articles		40	600			
II	Adverbial use of no, not and noun		10	CO2			
	Negative verbs						
	COMMUNICATION SKILLS						
	Letter Writing						
	PROSE						
	Stephen Leacock - With the Photographer						
	GRAMMAR						
III	Concord of Nouns, Pronouns and Possessive Adjectives		10	CO3			
	Difficulties with Comparatives and Superlatives						
	COMMUNICATION SKILLS						
	Dialogue Writing						
	POETRY						
	Sonnet CXVI						
IV	GRAMMAR		10	CO4			
	Confusion of Participles: Active voice and Passive voice						
	Prepositions						

GENERAL ENGLISH - I

18UENLB101

	COMMUNICATION SKILLS		
	Sentence Sequence		
	SHORT STORY		
	O. Henry - The Gift of the Magi		
	POETRY		
	John Donne-A Hymn to God the Father		
	GRAMMAR		
$\mathbf{v}$	Tenses	10	COF
V	Simple and progressive(continuous) forms of present tense	10	CO5
	Simple and progressive (continuous) forms of past tense		
	The perfect tense		
	The progressive form of the perfect		
	Tenses in adverb clauses referring to the future		
	Tenses in adjective clauses referring to the future		
Text E	book		
1	Mohammad Aslam and Tak A.H. 2009. Experience and Emotion, A	An Anth	nology
1	of Prose, Poetry and Fiction. Chennai Foundation Press Chenna	ai.	
Refere	ence Books		
1	Wood.F.D. 2010. A Remedial English Grammar for Forei	ign Stu	ıdents.
	Macmillan Publishers India Ltd., Chennai.	_	
2	Farhathullah T.M. 2006. Communication Skills for Un	dergra	duates.
	Publishers RBA Publications, Chennai.	J	

After completion of the course, the students will be able to

CO1	Know the different parts of genres in English
CO2	Trace the famous authors of English
CO3	Enrich grammar knowledge
CO4	Stimulate their writing skills
CO5	Deserve appreciation for their communication

18UC0	BUCOM101 CORE I: PRINCIPLES OF ACCOUNTANCY SEMESTER			ER – I		
Course	Objectiv	ves				
The cou	ırse aims	3				
•	To unde	rstand the basic concepts of accounting.				
•	To prepa	are the financial statements of the business.				
Note:	Distribut	tion of Marks - Problem 80% and Theory 20%.				
Credits	s: 5		Total Ho	urs: 50		
UNIT		CONTENTS	Hrs	CO		
	Introdu	action to Accounting - Meaning - Scope - Concepts an	d			
_	Conven	ntions - Objectives - Accounting Transactions - Doub	e <b>10</b>	CO1		
I	Entry I	Book Keeping - Journal, Ledger, Preparation of Tria	al   10	COI		
	Balance	e – Preparation of Cash Book.				
	Final Accounts - Preparation of Trading Account - Preparation					
II	of Prof	t 10	CO2			
	Entries	- Preparation of Balance Sheet.				
777	Average Due Date - Determination of Due Date - Account			CO2		
III	Current - Procedure for Calculating Days of Interest.			CO3		
	Bank	Reconciliation Statement - Causes for Difference	S			
	between	n Cash Book and Pass Book - Preparation of Ban	k			
TT 7	Reconci	iliation Statement.	10	CO4		
IV	Deprec	iation Accounting - Meaning - Methods of Depreciatio	n <b>10</b>	CO4		
	- Straig	ht Line Method - Diminishing Balance Method – Chang	e			
	of Meth	nod - Differences between Provisions and Reserves.				
	Non -	Profit Organizations - Final Accounts of Non - Prof	it			
	Organiz	zations -Preparation of Receipts and Payments	-	COF		
V	Prepara	ation of Income and Expenditure Account – Distinguis	h   10	CO5		
	between Income and Expenditure and Receipts and payments.					
Text Book						
4	Reddy,	T.S and Murthy, A. 2017. Financial Accounting. [	Sixth E	dition].		
1	Margha	nm Publications, Chennai.				
	•					

Refere	nce Books
1	Jain, S.P and Narang, K. 2016. Advanced Accountancy. [Fourth Edition].
	Kalyani Publishers, Ludhiana.
2	Gupta, R.L and Radhasamy, M. 2015. Advanced Accountancy - Volume I.
	[Fourteenth Edition]. Sultan Chand & Sons, New Delhi.
3	Shukla, M.C. and Grewal, T.S. 2016. Advanced Accountancy - Volume I.
	[Seventh Edition]. S.Chand & Sons, New Delhi.

After completion of the course, the students will be able to

CO1	Use a basic accounting system to create (record, classify, and summarize) the			
	data needed to solve a variety of business problems			
CO2	Evaluate financial results through examination of relevant data (i.e., trading			
	account, profit and loss account and balance sheet)			
CO3	Analysing and report preparation of bill dues.			
CO4	Identify and analyze the reasons for the difference between cash book and			
	pass book balances and determine the useful life and value of the depreciable			
	asset			
CO5	Demonstrate basic knowledge of the accounting rules for small businesses			
	and non-profit organizations			

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	Н	M	M	M
CO2	Н	Н	M	M	L
CO3	M	M	L	L	L
CO4	M	M	L	M	L
CO5	Н	M	M	L	L

18UCOM102	CORE II: BUSINESS ORGANISATION AND	SEMESTER - I
1000011102	MANAGEMENT	SENIESTER - I

- To use behavioural science theory to diagnose and solve individual, group and issues on organizational level.
- To make aware on planning, decision making, leadership, motivation and coordination of business management.

Credits	Credits: 4 Total Hours: 50				
UNIT	CONTENTS	Hrs	CO		
I	Introduction to Business - Nature - Branches of Business - Objectives of Modern Business - Inter Relation between Trade, Commerce and Industry - Distinction between Business, Profession and Employment - Essentials of Successful Business - Qualities of Successful Business.	10	CO1		
II	Forms of Business Organisation - Sole Proprietorship - Features - Advantages - Limitations - Partnership Firms - Types - Features - Advantages - Limitations - Rights and Duties of Partners - Joint Stock Companies - Features - Merits - Demerits - Distinctions between Partnership firms and Joint Stock Companies - Difference between Public Limited Company and Private Limited Company.				
III	Introduction to Management - Nature - Scope -Functions of Management - Principles of F.W.Taylor - Henry Fayol.  Planning - Importance - Features - Steps - Kinds - Elements - Decision Making - Steps - Types - Leadership - Styles - Kinds.	10	CO3		
IV	Organization - Types - Principles - Span of Control - Authority and Responsibilities - Delegation and Decentralization.	10	CO4		
V	Direction - Principles - Essentials - Motivation - Importance - Theories of Motivation - Maslow's Theory and McGregor Theory. Co-ordination - Need - Types - Principle - Control - Characteristics - Need - Process.				

Text Bo	ooks				
1	Gupta, C.B. 2014. Business Organisation and Management. [Third Edition].				
	Sultan Chand & Sons, New Delhi. (Unit I & II)				
2	Dinkar Pagare. 2013. Principles of Management. [Second Edition].Sultan				
	Chand & Sons, New Delhi. (Unit III to V)				
Referen	nce Books				
1	Dinkar Pagare. 2004. Business Organisation and Management. [First				
	Edition]. Sultan Chand & Sons, New Delhi.				
2	Bhushan, Y.K. 2009. Business Organisation and Management. [Fourth				
	Edition]. Sultan Chand & Sons, New Delhi.				
3	Prasad, L.M. 2014. Principles and Practice of Management. [Eight Edition].				
	Sultan Chand & Sons, New Delhi.				

After completion of the course, the students will be able to

CO1	Demonstrate the business functional areas and how these functions are
	leveraged in organizations
CO2	Understand the nature and purpose of different types of organisations
	(commercial, voluntary, public sector and so on)
CO3	Explain how managers align the planning and decision making process with
	company mission, vision, and values
CO4	Understand basic concepts of organisational structure and describe the main
	functions of a business organisation
CO5	Recognize the importance of employee motivation and how to promote it

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	L	Н	L
CO2	L	Н	L	M	L
CO3	L	Н	M	Н	M
CO4	M	M	M	Н	L
CO5	L	Н	M	M	M

18UCOA101	ALLIED I: ECONOMICS	SEMESTER - I
		Í

- To know the significance and application of economic concepts to business decisions.
- To learn the market structure for decision making.

Credits	Credits: 4 Total Hours: 50			
UNIT	Γ CONTENTS			
I	Economics - Definition - Economic Analysis - Micro and Macro Economics - Methods - Business Economics - Definition - Scope of Business Economics - Application of Economic Concepts in Business - Distinction between Economic Growth and Economic Development - Role of Economics in Business Decisions.		CO1	
II	<b>Demand</b> – Law of Demand – Determinants of Demand – Types of Demand – Demand Curve - Supply – Supply Schedule – Determinants of Supply.	10	CO2	
III	Market - Perfect and Imperfect Competition - Features of Monopoly - Duopoly - Oligopoly - Pricing Policy and Practices: Pricing Objectives - Pricing Methods.			
IV	National Income - Definition - Methods and Difficulties in Calculation of National Income - Per Capita Income - GDP - Inflation: Characteristics - Causes - Effects - Control of Inflation.		CO4	
V	Foreign Trade and Economic Development - Liberalization - Privatization - Globalization - WTO: Introduction - Objectives - Principles - Functions - Impact of WTO, GATT on Indian Economy.	10	CO5	
Text Books				
1	Sankaran, S. 2014. Business Economics. [Fourth Edition]	. Ma	rgham	
2	Publications, Chennai.  Sankaran, S. 2014. Indian Economy [Thirteenth Edition]. Margham Publications, Chennai.			

Reference Books				
1	Sundaram, K.P.M. and Sundaram, E.N. 2010. Business Economics. [Fifth			
	Edition]. Sultan Chand & Sons, New Delhi.			
2	Varshney, R.L and Maheswari, K.L. 2007. Managerial Economics. [Third			
	Edition]. Sultan Chand & Sons, New Delhi.			
3	RaddarDutt and Sundaram, K.P.M. 2010. Indian Economy [Ninth Edition].			
	S.Chand & Co. Ltd., New Delhi.			
4	Dhingra, I.C. 2010. Indian Economy. [Twenty Fifth Edition]. S.Chand & Sons,			
	New Delhi.			

After completion of the course, the students will be able to

CO1	Learn economics in terms of business and describe the nature of economics in		
	dealing with the business issues		
CO2	Perform supply and demand analysis to know the impact of economic events		
	on markets		
CO3	Analyze the performance of firms under different market structures and use		
	economic analysis to fixing the price of the product		
CO4	Evaluate the macro economic issues like economic growth, national income		
	and inflation		
CO5	Aware about the international economic institutions and their objectives,		
	functions, features and Indian trade policy		

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	Н	L	Н	L
CO2	L	Н	L	M	L
CO3	L	Н	L	M	L
CO4	M	Н	M	Н	M
CO5	L	Н	M	Н	M

18UVE101	VALUE EDUCATION I: YOGA	SEMESTER - I
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- To understand physical body and Health concepts
- To have the basic Knowledge on Simplified Physical Exercises and Asanas and Meditation
- To Introspect and improve the behaviors
- To inculcate cultural behavioral patterns

Credits: 2			<b>Total Hours: 30</b>	
UNIT	NIT CONTENTS		CO	
I	Yoga and Physical Health: Health - Meaning and Definition - Physical Structure - Three bodies - Five limitations - Simplified Physical Exercises - Hand, Leg, Breathing, Eye exercises - Kapalabathi, Makarasana 1, 2, Massage, Acu pressure, Relaxation exercises - Yogasanas - Surya namaskar - Padmasana - Vajrasana - Ardha katti Chakrasana - Viruchasana - Yogamudra - Patchimothasana - Ustrasana - Vakkarasana - Salabasana	6	CO1	
II	II Greatness of Life Force and Mind: Maintaining youthfulness - Postponing the ageing process - Sex and spirituality - Significance of sexual vital fluid - Married life - Chastity - Development of mind in stages - Mental Frequencies - Methods for Concentration - Meditation and its Benefits		CO2	
III	III  Personality Development - Sublimation: Purpose and Philosophy of Life - Introspection - Analysis of Thought - Moralization of Desire - Analysis and practice - Neutralization of Anger - Strengthening of will-power		CO3	
IV	Human Resources Development: Eradication of Worries - Analysis and Eradication practice - Benefits of Blessings - Effect of good vibrations - Greatness of Friendship - Guidance for good Friendship - Individual Peace and world peace - Good cultural behavioral patterns	6	CO4	
V	Law of Nature: Unified force - Cause and effect system -		CO5	

Text B	Text Book			
1.	Value Education - World Community Service centre, Vethathiri Publication			
	Erode.			

Refere	Reference Books		
1	Vethathiri Maharishi, 2011, Journey of Consciousness, Erode, Vethathiri		
	Publications.		
2	Vethathiri Maharishi, 2014, Simplified Physical Exercises, Erode, Vethathiri		
	Publications.		
3	Vethathiri Maharishi, 2004, Unified force, Erode, Vethathiri Publications		
4	Yoga for Modern age - Thathuvagnani Vethathiri Maharishi		
5	Sound Health through yoga - Dr. K. Chandrasekaran, November 1999 Prem		
	Kalyan Publications, Madurai		
6	Light on yoga - BKS.lyenger		
7	Thathuvagnani Vethathiri Maharishi - Kayakalpa yoga - First Edition 2009 -		
	Vethathiri Publications, Erode.		
8	Environmental Studies - Bharathidasan University Publication Division		

After completion of the course, the student will be able to

CO1	Understand the physical structure and simplified physical exercises.
CO2	Nurture the life force and mind
CO3	Introspect and improve the moral values
CO4	Realize the importance of human resources development
CO5	Enhance purity of thought and deed

18UTALB201	Tamil – II: goe;jkpo; ,yf;fpaq;fs;	gUtk; - II
,g;ghlj;jpl;lj;jpd; Ne	hf;fq;fshtd:	

- 1. njhifE}y;fspd; rpwg;ig czh;j;Jjy;.
- 2. Mah;fspd; tho;tpaiy ntspg;gLj;Jjy;.
- 3. mw,yf;fpaq;fs;>ehl;Lg;Gw,yf;fpaq;fspd; rpwg;ig czh;j;Jjy;.

5. IIIw,yi,ipaq,is,>eiii,Lg,Gw ,yi,ipaq,ispu, ipwg,ig czii,j,Jjy,.				
Credits: 3 Total Hours: 50				
UNIT	CONTENTS	Hrs	CO	
I	<pre>vI;Lj;njhif m. FWe;njhif-"fhjyh; cioah; Mfg; nghpJcte;J"- ghly; vz;.41. M. fypj;njhif-"Rlh;j;njhB,! Nfsha;!njUtpy; ehk; MLk;"- FwpQ;rpf;fyp- ghly;. vz;.15. ,. lq;FWE}W -nea;jy; jpiz - jha;f;Fciuj;jgj;J-</pre>	10	CO1	
II	gj;Jg;ghl;L m. neLey;thil (KOtJk;) 188 ghly; mbfs; - kJiuf;fzf;fhadhh; kfdhh; ef;fPudhh;.	12	CO2	
III	<pre>mw ,yf;fpaq;fs;&gt;ehl;Lg;Gw ,yf;fpaq;fs;. m. jpUf;Fws; - fy;tpmjpfhuk; KOtJk;. M. KJnkhopf;fhQ;rp_jz;lhg; gj;JKOtJk;. ,. ehl;Lg;Gwg;ghly;fs; - njhopw;ghly; - fisnaLg;G_ Mj;Jf;Fs;NsVNyNyh. &lt;. ehl;Lg;Gwtpisahl;Lf;fs; -</pre>	10	CO3	
IV	<pre>,yf;fpatuyhW m. rq;f ,yf;fpatuyhW (vl;Lj;njhif&gt;gj;Jg;ghl;L) M. rq;fk; kUtpafhy ,yf;fpatuyhW</pre>	10	CO4	

V	<pre>,yf;fzk; m. ,yf;fzf; Fwpg;GjUjy; - tpaq;Nfhs; tpidKw;W&gt;<wnfl;l nganur;rk;="" vjph;kiwg;=""> ,ul;ilf;fpstp&gt;mLf;Fj;njhlh;. M. mfj;jpizfs;&gt;Gwj;jpizfs; tpsf;fk;.</wnfl;l></pre>	08	CO5
Text Book			
1	jkpo;j;Jiw> Nf.v];.uq;frhkp fiy mwptpay; fy;Y}hp (jd;dhl;rp)>jpUr;nrq;NfhL.		

,g;ghlj;ijf; fw;gjd; thapyhf khzth;fs; ngWk; gad;fshtd

CO1	jiytd; jiytp md;gpd; rpwg;ig czh;jy;.	
CO2	rq;ffhy kf;fspd; cah; rpe;jid>jiytpapd; fhjy; Nkk;ghl;il mwpjy;	
CO3	mw,yf;fpaq;fs;>ehl;Lg;Gw,yf;fpaq;fspd; Nkd;ikia czh;jy;	
CO4	jkpo; ,yf;fpaq;fspd; tsh;r;rp epiyfis czh;jy;	
CO5	,yf;fzj;jpd; rpwg;ig mwpjy;.	

R – II
I

- To enhance the vocabulary of the students.
- To improve language skills and communication skills of the students.

	Credits: 3 Total Hours: 5		
UNIT	CONTENTS	Hrs	СО
I	PROSE  1. Bertrand Russell – The Happy Man  GRAMMAR  1. Pronouns and Prepositions in complex sentences 2. Conjunctions in complex sentences 3. Verb compounded with Adverbs		CO1
II	SHORT STORY  1. Satyajit Ray - The Guest  POETRY  1. William Wordsworth - The Solitary Reaper  GRAMMAR  1. The use of co-relatives 2. Who and Whom  COMPOSITION  1. Note Making 2. Note Taking	10	CO2
III	PROSE  1. George Orwell – Shooting an Elephant POETRY  1. John Keats – La Belle Dams Sans Merci GRAMMAR  1. Introductory There 2. The Infinitive 3. Tag Questions 4. Appended Questions COMPOSITION 1. Resume Writing	10	CO3
IV	SHORT STORY  1. R.K. Narayan - Nitya	10	CO4

	GRAMMAR				
	1. Much and Many				
	2. Much and Very				
	3. Still and Yet				
	COMPOSITION				
	1. Hints Development				
	GRAMMAR				
	1. Noun Clauses and Adjective Clauses				
	2. Indirect Questions				
	3. Indirect expression of Imperatives				
V	4. Make and Do	10	CO5		
	5. The Verb Have				
	6. Shall and Will				
	COMPOSITION				
	1. Comprehension				
Text B	ooks				
1.	Mohammad Aslam and Tak. A.H. 2009. Experience and Emotion An Anthology				
	of Prose, Poetry and Fiction. Foundation press, Chennai.				
2.	Wood. F.D. 2010. A Remedial English Grammar for For	eign st	udents.		
	Macmillan publishers India Ltd, Chennai.				
3.	Farhathuallah. T.M. 2006. Communication Skills for U	ndergra	duates.		
	Publishers - RBA-Publications, Chennai.				

After completion of the course, the students will be able to

CO1	Grasp meaning of words, sentences and acquire the ability to use a		
	dictionary.		
CO2	Understand labels, simple notices and written instructions.		
CO3	Master the mechanics of writing; the use of appropriate vocabulary, punctuation marks, and correct grammatical item.		
CO4	Understand the total content and underlying meaning in the context.		
CO5	Develop correct reading habits, silently, extensively and intensively.		

18UCO	JCOM201 CORE III: FINANCIAL ACCOUNTING SEMESTER		ER – II				
Course Objectives							
The cou	The course aims						
•	• To know the accounting procedures for branch and hire purchase system.						
•	To comp	prehend the concepts of partnership accounting					
Note:	Distribut	tion of Marks - Problem 80% and Theory 20%.					
Credits	s: 5	T	otal Ho	urs: 50			
UNIT		CONTENTS	Hrs	CO			
	Branch	and Departmental Accounts - Branch Accounts -					
I	Depend	lent Branches - Debtors System and Stock and Debtors	10	CO1			
1	System	Only - Departmental Accounts (Including Inter-	.   10	COI			
	Departi	mental Transfers).					
	Hire Pu	rchase and Installment System - Calculation of Interest	÷				
II	- Journ	al Entries in the Books of Hire Purchaser and Hire	10	CO2			
11	Vendor	- Default and Repossession of Stock - Hire Purchase	10	CO2			
	Trading	g Account – Installment Purchase System.					
	Partner	ship Accounts - Calculation of Interest on Capital and					
***	Drawin	gs - Preparation of Profit and Loss Appropriation	10	CO3			
III	Accoun	t - Fixed and Fluctuating Capitals - Past Adjustments	10	CO3			
	and Gu	arantee.					
	Admiss	sion, Retirement and Death of a Partner - Calculation of	:				
IV	Profit S	Sharing Ratio - Calculation of Goodwill - Preparation of	10	CO4			
1 4	Revalua	ation Account, Capital Account and Balance Sheet -	.   10	CO4			
	Death o	of a Partner - Preparation of Executor's Account.					
	Dissolu	ation of Partnership Firm - Insolvency of Partners -					
V	Garner	Vs. Murray Rule - Piecemeal Distribution -	10	CO5			
	Proport	tionate Capital Method - Maximum Loss Method.					
Text Bo	ext Book						
1	Reddy,	T.S and Murthy, A. 2017. Financial Accounting. [S	ixth E	dition].			
	Margham Publications, Chennai.						
Referen	nce Book	as a second of the second of t					
1		P and Narang, K. 2005. Advanced Accountancy. [Fo	urth E	dition].			
		i Publishers, Ludhiana.	<b>.</b>	-			
2	,	R.L and Radhasamy, M. 2010. Advanced Accountancy	- Vol	ume I.			
3	[Fourteenth Edition]. Sultan Chand & Sons, New Delhi.  Shukla, M.C. and Grewal, T.S. 2009. Advanced Accountancy - Volume I.						
	[Seventh Edition]. S.Chand & Sons, New Delhi.			umc 1.			
<u> </u>	L O	- 1					

After completion of the course, the students will be able to

CO1	Understand the concept of departmental accounting and learn the accounting	
	treatment of the various aspects of departmental and branch accounting	
CO2	Distinguish Hire Purchase and Installment System and to learn the methods	
	of maintaining records under Hire Purchase and Installment System	
CO3	Know the general characteristics of a partnership and method of maintaining	
	partners capital account	
CO4	Analyzing the problems in admission and death of a partner and calculating	
	the revaluation account for smooth closing of business	
CO5	Make a strong basic on accounting rules for disbursement of cash in case of	
	liquation of firm	

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	Н	M	Н	L
CO2	Н	Н	M	M	L
CO3	Н	M	M	L	M
CO4	Н	Н	L	M	L
CO5	Н	Н	M	M	L

18UCOM202	CORE IV:	SEMESTER - II	
1800011202	EXECUTIVE BUSINESS COMMUNICATION	SEMESTER - II	

- To import the knowledge on communication practices in business.
- To develop written communication skills to groom the students as effective management professionals.

Credits	Credits: 4 Total Hours: 50				
UNIT	CONTENTS Hrs CC				
I	Communication - Elements - Importance - Process of Communication - Methods - Barriers - Role of Communication in Business - Essentials of a Good Communication System.				
II	Business Letters - Layout - Appearance - Parts of a Letter - Kinds of Business Letters - Enquires - Replies - Orders - Sales - Circular - Complaints.				
III	Bank Correspondence: Banking – Functions – Elements of Bank Correspondence- Opening of Bank Account – Stop Payment Letter – Insurance correspondence: Life Insurance: Principles of Insurance – Letter Enclosing Assurance Policy – Enquiring Surrender - Claim Procedure. Agent's correspondence: Agent – Types of Agents – Letter Offering Agency – Accepting Agency– Application for Agency – Letter to the Agent asking Explanation for Low Sales.	10	CO3		
IV	Company Secretarial Correspondence - Agenda, Minutes and Report Writing - Types - Characteristics of Good Report- Report of Individuals.		CO4		
V	<b>Modern Forms of Communication</b> - Fax - E-mail - Video Conferencing - Internet - Websites and their uses in Business.	10	CO5		
Text Bo	Text Book				
1	Pillai, R.S.N and Bagavathi, V. 2014. Commercial Correspondence. [Third Edition]. Sultan Chand & Sons, New Delhi.				
Referen	Reference Books				
1	Rajendrapal and Korla Halli, J.S. 2009. Business Communication. [Ninth				
2	Edition]. Sultan Chand & Sons, New Delhi. <i>Urmila Rai and S.M. Rai.</i> 2014. <b>Business Communication</b> . [Second Edition].  Himalaya Publishing House, New Delhi.				

After completion of the course, the students will be able to

CO1	Exhibit the role of basic communication in business	
CO2	Demonstrate a critical understanding of the importance of letter writing and	
	impact of letters in communication	
CO3	Apply the concept of letter writing in external business correspondence and	
	the significance of persuading in the letter	
CO4	Analyze the various situations in an office atmosphere and drafting the	
	letters for conduct of meeting and making of a reports	
CO5	Use the modern communication devices for writing reports effectively and	
	efficiently	

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	L	M	Н
CO2	L	L	L	Н	Н
CO3	M	M	M	Н	Н
CO4	L	L	M	Н	Н
CO5	L	M	M	Н	Н

	ALLIED II :	
18UCSCOA201	OFFICE AUTOMATION FOR BUSINESS	SEMESTER - II
	(For the students of B.Com)	

- Enable students to get familiar with fundamental knowledge of computers.
- Acquire knowledge and essential skills for using the office packages.

Credits	: 2 To	otal Ho	urs: 50
UNIT	CONTENTS	Hrs	CO
I	Computer Basics: Fundamentals of Computer: Various types of Computers - Computer Hardware - The scanner - System Unit - Front side of the System Unit - Back side of the System Unit - Inside the System Unit - Computer Software. Introduction to Internet: Exploring Internet - Browsing the Internet - Exploring Computer Virus.  Microsoft Word: Exploring MS Word 2007-Starting MS		CO1
II	Microsoft Word: Exploring MS Word 2007–Starting MS Word 2007 – The MS Word 2007 Workspace. Preparing the First Document: Considerations before preparing a Document – Setting Size, Margin and Orientation of a Document – Typing the Text – Inserting a Table – Saving the Document – Printing the Document – Closing the Document. Editing the Document: Finding and Replacing the Text – Translating Document. Creating Form Letters, E – mail Messages and Labels: Creating a Mail Merge Document – Sending a Personalized E – Mail Message to Multiple Recipients – Modifying records in the Data Source – Envelopes and Labels.	10	CO2
III	Microsoft Excel: Starting with Excel 2007 – Starting Microsoft Excel 2007 - Workingwith Spreadsheet - Exploring Microsoft Excel 2007. Preparing the First Excel Worksheet: Entering Data in Worksheet – Formatting Cells – Setting the format and other properties of a Worksheet – Saving Workbook – Preparing Worksheet for Printing. Conditional Formatting, Sorting, and Filtering Data: About Conditional Formatting – About Sort and Filter feature - Charts and Smart Art: Selecting the Chart type – Setting the Chart	10	CO3

	Options - Resizing and positioning the Charts in a				
	Worksheet - Converting a Chart type in to another type -				
	Working with Smart Arts. Functions in Excel: Defining				
	basics of a Function - Using Arithmetic Functions - Using				
	Text Functions- Using Financial Functions.				
	Microsoft PowerPoint: Beginning with Microsoft				
	PowerPoint: Exploring Microsoft Power Point 2007 -				
	Applying the Tool tips - Setting				
	Powerpointoptions. Preparing the First Presentation: Understa				
	ndingthestructureofapresentation - Creating a new				
	Presentation - Working with themes - Working with				
	Text - Moving and Deleting slides - Saving a				
IV	Presentation in different formats – Closing a Presentation –	10	CO4		
	Opening a Presentation. Charts, Graphics and Tables:				
	Working with Charts - Adding graphics in a Presentation -				
	Working with Tables - Adding Movie Clips - Adding Sound				
	Clips - Working with the Print Option. Adding Animations				
	<b>in Slides:</b> Using Animation – Applying Custom Animation –				
	Applying Transitions to the Slide - Previewing Animation -				
	Removing Animation – Adding actions to an object.				
	Photoshop 7.0: Getting Started with Photoshop: Getting				
	Started with Photoshop - opening an Existing File- The				
	Photoshop Program Window - Creating a New File- Saving				
	Files – Reverting Files – Closing Files. Working with Images				
	and Colors: Bitmap and Vector Images- Image Size- Editing				
	Images- Color Modes- File Formats- Setting Foreground and				
V	Background Colors. <b>Painting and Editing Tools:</b> The Painting	10	CO5		
	Tools- The Drawing Tools - The Editing Tools- The Eraser				
	Tools. Layers: Layers Palette–Working with Layers–Creating				
	a New Layer-Selecting Layers- Hiding/Showing Layers-				
	Deleting Layers - Sorting Layers in the Layers Palette -				
	Repositioning Layers- Merging Layers- Flattening Images -				
Toxt b	Moving Layers between Images –Linking Layers  Text books				
1 ext bo	VikasGupta.2010.Comdex Computer CourseKit WindowsXP with	P Ott:	10		
1	·	ıı OIIIC	E		
	<b>2007</b> . [First Edition]. Dreamtech Press, New Delhi.(Unit I to IV).				

2	VikasGupta.2002.Comdex DTP CourseKit.[First Edition]. Dreamtech Press,
	New Delhi. (Unit V).
Refere	ence Books
1	Anita Goel.2010.Computer Fundamentals. [First Edition].Pearson
	Publications 2007. Dreamtech Press, New Delhi.
2	Pradeep K.Sinha, Priti Sinha.2016. [Fourth Edition]. Computer Fundamentals.
	BPB Publications. DreamtechPress,NewDelhi.
3	J.B Dixit. 2011[Kindle Edition]. Fundamentals of Computer Program and
	Information Technology.Laxmi Publishers.
4	Lisa A.Bucki, John Walkenbach, FaitheWempen, MicheaelAlexender, Dick
	Kusleika. 2013. Reprint. Microsoft Office 2013 Bible. Wiley Publications.
5	John Walkenbach.2010. Reprint. Microsoft Excel 2010 Bible. Wiley India Pvt.
	Limited.
6	Tracy Syrstad. 2015.[First Edition]. Excel 2013 Absolute Beginners Guide.
	Pearson Publications.
Web I	References
1	https://www.tutorialspoint.com
2	https://www.tutorialinhand.com
3	https://www.free-computer-tutorials.net
4	https://www.edu.getglobal.org

After completion of the course, the students will be able to

CO1	Explore the fundamental components of computer devices.
CO2	Create well defined documents with various tools in MS Word.
CO3	Interpret the various formulas, functions and chart preparations in MS Excel.
CO4	Create slides, overhead transparencies, Handouts and Speaker Notes.
CO5	Gain basic knowledge of working with images.

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	Н	M	Н
CO2	M	M	Н	M	Н
CO3	M	M	Н	M	Н
CO4	M	M	Н	M	Н
CO5	M	M	Н	M	Н

	ALLIED PRACTICAL I:	
18UCSCOAP201	OFFICE AUTOMATION FOR BUSINESS	SEMESTER - II
	(For the students of B.Com)	

- To acquire basic concepts of MS Word and its applications.
- To understand the importance of MS Excel in real time applications.
- To apply the role of PowerPoint for the current needs.
- To build the basic concepts of Photoshop and its applications.

Credits: 2 Total Hours: 24				
S.No.	PROGRAMS	Hrs	CO	
MS - Wor	d			
1.	Creating a Bio - data with Different Formats and Styles.	2	CO1	
2.	Creating a Purchase Order with Tables.	2	CO2	
3.	Developing a Mail Merge Document.	2	CO2	
MS - Exc	el			
4.	Creating a Worksheet for Employee Payroll.	2	CO3	
5.	Creating a Worksheet for Balance Sheet.	2	CO3	
6.	Creating a Chart for Analysis of Product Sales.	2	CO3	
MS - Pow	erPoint			
7.	Preparing a Presentation for Product Marketing.	2	CO4	
8.	Preparing a Presentation with Slide Transition Effects for Sales Analysis.	2	CO4	
9.	Preparing a Slide - Show with Charts and Animations for an Organization.	2	CO4	
Photoshop		I	I	
10.	Changing the Background of an Image.	2	CO5	
11.	Designing a Business Card.	2	CO5	
12.	Creating a Brochure for your Department Event.	2	CO5	

Web Refer	Web References			
1.	1. https://www.tutorialspoint.com			
2.	https://www.free - computer - tutorials.net			
3	https://www.edu.getglobal.org			

After completion of the course, the students will be able to

CO1	Create professional and academic documents by applying different formats and styles.
CO2	Effectively utilize the table and Mail Merge concepts.
CO3	Create, edit and enhance basic Excel spreadsheet using formula and charts.
CO4	Understand basic power point using templates, animations and slide transitions.
CO5	Design layouts for web pages, paper adverts and brochures.

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	Н	M	Н
CO2	M	M	Н	M	Н
CO3	M	M	Н	M	Н
CO4	M	M	Н	M	Н
CO5	M	M	Н	M	Н

18UVE201	VALUE EDUCATION II: ENVIRONMENTAL STUDIES	SEMESTER - II
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- To enable the students acquire knowledge, values, attitudes, commitment and skills needed to protect and improve the environment.
- To implicate awareness among young minds for safeguarding environment from manmade disasters.

Credits	Credits: 2 Total Hours: 30		
UNIT	CONTENTS	Hrs	CO
I	Environment- Definition- Scope- Structure and function of ecosystems- producers, consumers and decomposers- Energy flow in the ecosystem- Ecological succession- food chain, food webs and ecological pyramids- Concept of sustainabledevelopment.	06	CO1
II	<b>Natural resources</b> : Renewable- air, water, soil, land and wildlife resources. Non-renewable – Mineral coal, oil and gas. Environmental problems related to the extraction and use of natural resources.	06	CO2
III	<b>Biodiversity</b> - Definition- Values- Consumption use, productive social, ethical, aesthetic and option values threats to bio diversity - hotspots of bio diversity- conservation of bio- diversity: in- situ Ex- situ. Bio- wealth - National and Global level.	06	CO3
IV	Environmental Pollution: Definition- causes, effects and mitigation measures- Air pollution, Water pollution, Soil pollution, Noise pollution, Thermal pollution- Nuclear hazards - Solid wastes acid rain-Climate change and global warming environmental laws and regulations in India-Earth summit	06	CO4
V	<b>Population and environment</b> – Population explosion – Environment and human health – HIV/AIDS – Women and Child welfare – Disaster Management - Resettlement and Rehabilitation of people, Role of information technology in environmental health – Environmental awareness.	06	CO5

Text Book		
1.	Department of Biochemistry. Environmental Studies (Study Material).	
	Published by K.S.Rangasamy College of Arts & Science (Autonomous).	
	Tiruchengode.	
Reference Book		
2.	Erach Bharucha. 2005. <b>Textbook of Environmental studies</b> . Universities press.	
	PVT. Ltd.	

After completion of the course, the student will be able to

CO1	Describe the types of ecosystem and concepts in sustainable development
CO2	Explain the importance of natural resources and environmental problems
CO3	Recite about the biodiversity, hot spots of biodiversity and its conservation
CO4	Be conscious on the effects of pollution and population explosion
CO5	Implement the preventive measures for environmental issues

18UC	OM301	CORE V: CORPORATE ACCOUNTING SEM	<b>IESTE</b>	R - III
Course	Objectiv	ves		
The cou	ırse aims			
• "	Γο under	stand the basic concepts of corporate accounting procedu	res	
		• •		norato
	C	knowledge on the accounting practices prevailing in t	ne coi	porate
	sector			
Note: L	Distributio	n of Marks: Problem 80% and Theory 20%		
Credits	5: 5		tal Ho	urs: 50
UNIT		CONTENTS	Hrs	CO
	Issue of	f <b>Equity Shares</b> - Shares - Meaning - Kinds - Issued at		
Ι		l Premium (Excluding Discount) - Utilization of Share	10	CO1
	Premiu	m - Forfeiture and Re-issue of Shares		
		nce Shares - Meaning - Redemption of Preference		
II		- Provisions of the Companies Act - Capital Profits and	10	CO <sub>2</sub>
		e Profits – Minimum Fresh Issue of Shares		
		f Debentures - Meaning of Debentures - Kinds - Issue		
III		entures - Redemption of Debentures - Conditions -	10	CO3
		nt Methods of Redemption of Debentures		
		writing of Shares - Meaning - Types of Underwriting -		
		vriting Commission - Determination of Net Liability of		
IV		vriters. Valuation of Goodwill - Meaning - Average	10	CO4
		Method - Super Profit Method - Annuity Method -		
	_	ization Method. Valuation of Shares - Meaning - Net		
		Iethod - Yield Method - Fair Value Method		
		<b>Prior to Incorporation</b> - Basis of Apportionment of		
$\mathbf{V}$	_	es - Final Accounts of Companies - Preparation of	10	CO5
		riction Account Release Shoot		
Text Bo		riation Account - Balance Sheet		
1	1	T.S and Murthy, A. 2018. Corporate Accounting. [R	ovicod	Sixth
1	U	1.5 und Mariny, A. 2016. Corporate Accounting. [R   Margham Publications, Chennai	C V 15EU	JIAII
Refere	nce Book	-		
		<u> </u>		

Kalyani Publishers, Ludhiana.

Jain, S.P and Narang, K. 2008. Advanced Accountancy. [Fourth Edition].

2	Gupta, R.L and Radhasamy, M. 2010. Advanced Accountancy - Volume II.
	[Fourteenth Edition]. Sultan Chand & Sons, New Delhi.
3	Shukla, M.C. and Grewal, T.S. 2009. Advanced Accountancy - Volume II.
	[Seventh Edition]. S.Chand & Sons, New Delhi.

After completion of the course, the students will be able to

CO1	Evaluate the different situations of capital issue to public like issue at
	premium, issue at discount, forfeiture of shares etc
CO2	Understand the accounting requirements for a corporate group and
	familiarity with the theory underlying the methods used to account for
	preference shares
CO3	Gain knowledge of concepts and practices for issue of debentures in
	accordance with statutory requirements
CO4	Analyze critically the value of shares and goodwill and its value in the
	market
CO5	Solve practical problems that arise from profit prior incorporation by using
	the relevant accounting provisions

### MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	M	M	L	L
CO2	Н	Н	M	L	L
CO3	M	Н	M	L	L
CO4	Н	Н	Н	M	M
CO5	Н	Н	L	L	L

18UCOM302		CORE VI: BUSINESS LAW SEI	MESTE	R – III			
Course	Course Objectives						
The cou	ırse aims						
• 7	Γο secure	e the knowledge on laws relating to business entities					
• [	Го apply	legal aspects in trade related to day-to-day issues					
Credits	Credits: 4 Total Hours: 50						
UNIT		CONTENTS	Hrs	CO			
	Law of	Contract - Nature - Object - Classification of Contract -					
I	Essentia	als of a Valid Contract - Offer and Acceptance - Legal	10	CO1			
1	Rules a	s to Offer and Acceptance - Communication of Offer,	10	COI			
	Accepta	ance and Revocation					
	Consid	eration - Legal Rules as to Consideration - Exceptions -					
II	Strange	r to Contract. Capacity to Contract - Free Consent -	10	CO2			
11	Perforn	nance of Contract - Discharge of Contract - Remedies for	10	CO2			
	Breach	of Contract					
	Contra	ct of Indemnity and Guarantee - Difference between					
	Contrac	ct of Indemnity and Guarantee - Bailment - Types -	10	CO2			
III	Rights	and Duties of Bailor and Bailee - Pledge - Rights of	10	CO3			
	Pawnoi	and Pawnee					
	Contra	ct of Agency - Creation of Agency - Classification of	:				
13.7	Agents	- Duties and Rights of Agent and Principal - Delegation	10	CO4			
IV	of Ager	nt's Authority - Extent of Agent's Authorities - Personal	10	CO4			
	Liabilit	y of Agent – Termination of Agency					
	Sale of	Goods Act - Sale and Agreement to Sell - Conditions	1				
V	and W	arranties - Transfer of Property - Transfer of Title -	10	CO5			
	Perforn	nance of Contract - Rights of an Unpaid Seller					
Text Bo	ok		•				
1	Kapoor,	N.D. 2016. Business Law. [Third Edition]. Sultan Chand	& Son	s, New			
	Delhi.						
Reference Books							
1	Kuchal, M.C. 2008. Commercial Law. [First Edition]. Kalyani Publishers,						
	Ludhia						
2		Shukla, M.C. 2005. Commercial Law. [Third Edition]. S.Chand Co Ltd., New					
3	Delhi.						
		appa, K. Raghavendra, H.N. Ramchandra, K. 2008. <b>B</b> u l Edition]. Himalaya Publishing House, Mumbai	ismess	Law.			

After completion of the course, the students will be able to

CO1	Apply the legal rules at the time of formation of the contracts
CO2	Know the persons who have capacity to enter contract and understand the
	methods of discharge of contract and remedies for breach of contract
CO3	Analyze the concept of contract of indemnity and guarantee and apply the
	legal mechanisms relating to bailment and pledge
CO4	Evaluate and specify the different circumstances for creation and cessation of
	agency
CO5	Recount the key elements of Sale of Goods Act including passing of property,
	rights of unpaid seller and consumer protection

### MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	Н	L
CO2	L	L	Н	M	M
CO3	M	L	Н	Н	L
CO4	L	M	Н	Н	L
CO5	L	M	Н	M	M

18UCOM303		CORE VII: INDIAN BANKING SEM	IESTE	R – III
Course	Objectiv	ves		
The cou	ırse aims			
• ]	Γo impor	t the knowledge of banking to become a successful banke	r	
• ]	Γo know	the RBI objectives and its functions		
Credits	: 3	Tot	tal Ho	urs: 45
UNIT		CONTENTS	Hrs	CO
	Introdu	ction - Evolution - Development of Banking in India -		
I	Meanin	g and Definition of Banking - Features of Banking -	9	CO1
1	Classifi	cation of Banks - Banking System - Role of Banks in	9	CO1
	Econom	nic Development - Recent Trends in Indian Banking		
	Comme	ercial Banks - Meaning - Functions of Commercial		
	Banks -	Window Dressing - Principles of Investment Policy of		
II	Comme	ercial Banks - Nationalisation of Major Banks in India -	9	CO <sub>2</sub>
	Reasons	s for Nationalisation - Criticisms Against		
	Nationa	llisation – Achievements after Nationalisation		
	Reserve	e Bank of India - Objectives - Evolution - Functions -		
III	Powers of RBI - Credit Control Measures of RBI - State Bank of			CO3
111	India –	Evolution – Functions – SBI and Small Scale Industries –	9	COS
	Product	ts and Services Offered by SBI		
	Paying	Banker: Meaning - Payment of Cheque - Precautions of		
	Paying	Banker - Refusal for Payment - Duties - Statutory		
IV	Protecti	on - Payment in Due Course. Collecting Banker:	9	CO4
1 4	Meanin	g - Precautions of Collecting Banker - Duties - Statutory		CO4
	Protecti	on - Consequence of Negligence - Responsibility of		
	Collecti	ng Banker		
	Electro	nic Banking - Meaning - Benefits - Internet Banking -		
V	Home	Banking - Mobile Banking - Virtual Banking - E-		
	Paymer	nts - RTGS - NEFT - ATM Cards - Biometric Cards -	9	CO <sub>5</sub>
	Debit,	Credit, Smart Cards and ECS - E-Money - Electronic		
		Digital Cash		
Text Bo	oks			

1

Delhi. (Unit I, II, III & V)

Natarajan & Parameswaran. 2013. Indian Banking. S. Chand & Co., New

2	Gordon E & Natarajan K, 2016, Banking Theory Law & Practice, 25th Edition,				
	Himalaya Publishing House, Mumbai (Unit IV)				
Refere	Reference Books				
1	KPM Sundaram & E.N. Sundaram. Modern Banking. S. Chand & Co., New				
	Delhi.				
2	Nirmala Prasad & Chandra Das. 2014. Banking & Financial System. Himalaya				
	Publishers. New Delhi.				

After completion of the course, the students will be able to

CO1	Recall the Indian banking system and describe the role of regulatory bodies						
	in regulating how banks manage their functions						
CO2	Recognize the significance of commercial banks and reasons for						
	nationalization of banks						
CO3	Know the structure and role of RBI in measuring the credit						
CO4	Understand the importance the paying and collecting banker						
CO5	Apply the modern technology of banking system like internet banking,						
	mobile banking and its real time applications						

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	L	Н	M	L
CO2	L	M	Н	Н	M
CO3	L	L	Н	Н	L
CO4	M	L	Н	Н	M
CO5	L	M	Н	M	M

18UC	OM304	CORE VIII: PRINCIPLES OF AUDITING SEM	IESTE	R – III	
Course	Objectiv	ves			
The co	ırse aims	3			
• '	Γo under	stand the significance of audit in financial accounts			
• '	Γo aware	of the duties and responsibilities of an auditor			
Credit	s: 4	To	tal Ho	urs: 45	
UNIT		CONTENTS	Hrs	CO	
	Auditir	ng - Objectives - Differences between Book Keeping,			
I	Accoun	tancy and Auditing - Kinds of Audit - Advantages and	9	CO1	
•	Limitat	ions of Audit - Audit Programme and Working Papers -		201	
	Auditir	ng and EDP Environment			
	Interna	1 Control - Meaning and Object - Types - Internal Check			
II	- Mean	ing and Object - Advantages - Disadvantages - Internal	9	CO2	
	Control	Regarding Cash, Purchases, Sales and Payment of		202	
	Wages.				
	Vouchi	<b>ng</b> - Objects - Difference between Routine Checking and			
		ng - Principles of a Good Voucher - Vouching			
III		are and Importance - Vouching of Cash Transactions -	9	CO3	
		ation of Assets and Liabilities - Objects - Difference			
		n Vouching and Verification			
		ttment of Auditor - Qualification - Qualities - Removal -			
IV		- Powers - Liabilities - Remuneration of an Auditor -	9	CO4	
		ssioner Auditor General of India (CAGI) - Rights and			
	Duties				
	-	ized Audits - Charitable Institutions, Club, Cinema,	_		
V		onal Institutions, Hospital and Hotel - Shopping	9	CO <sub>5</sub>	
	Compa	nies			
Text Bo					
1	Dinkar Pagare. 2016, Principles and Practices of Auditing. [12th Edition].				
D 4		Chand & Sons, New Delhi.			
	nce Book		1 0		
1	Tandan, B.N. 2010. <b>Practical Auditing</b> . [Fourth Edition]. Sultan Chand & Sons,				
2	New Delhi.				
2	Kamal Gupta. 2011. Auditing. [First Edition]. Tata McGraw Hill Publishing				
	Compar	ny Ltd., New Delhi.			

After completion of the course, the students will be able to

CO1	Realize the role of auditing in the modern economy and identify different				
	types of audit testing that is used to meet the audit objectives				
CO2	Reveal the internal control objectives and how they relate to different types				
	of auditing testing				
CO3	Perceive the significance of vouching, the role played by vouching in				
	auditing and its implications				
CO4	Understand the scope of auditors, qualification, appointment, the vital role				
	played by them in auditing and accounts of the company				
CO5	Know the nature, purpose and scope of Specialized audit, including its				
	regulatory and ethical framework				

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	M	M
CO2	M	M	Н	Н	Н
CO3	M	L	Н	M	Н
CO4	M	L	M	M	Н
CO5	L	Н	Н	Н	Н

18UMACOA301/ 18UMACCA301 ALLIED III: BUSINESS MATHEMATICS AND OPERATIONS RESEARCH SEMESTER - III

### **Course Objectives**

The course aims

- To provide skill of converting business problems into mathematical problems.
- To impart knowledge on mathematical tools to solve problems.

Credits:	Credits: 4 Total Hours: 40				
UNIT	CONTENTS	Hrs	СО		
I	Series: Sequence and Series - Arithmetic Progression - Geometric Progression.  Mathematics of Finance: Basic Concepts - Symbols Used - Simple Interest - Formulae and Problems - Compound Interest - Formulae and Problems.  (Chapter 1 Sections: 1 - 3) (Chapter 2 Sections: 1 - 5)	8	CO1		
II	Matrices and Determinants: Definition of a Matrix - Order of a Matrix - Types of Matrices - Matrix Operations I: Addition - Subtraction - Scalar Multiplication - Multiplication - Transpose - A System of Linear Equations - Determinants - Cramer's Rule. (Chapter 4 Sections: 1 - 8)	8	CO2		
III	Linear Programming Formulation and Graphical Method: Introduction - Requirements for Employing LPP Technique - Mathematical Formulation of L.P.P Basic Assumptions - Graphical Method of the Solution of a L.P.P Some more cases - Advantage of Linear Programming - Limitations of Linear Programming. (Chapter - 2 Sections: 2.1 - 2.8)	8	CO3		
IV	Transportation Model: Introduction - Mathematical Formulation of a Transportation Problem - Methods for Finding Initial basic Feasible Solution - Transportation Algorithm or MODI Method - Degeneracy in Transportation Problems - Unbalanced Transportation Problems - Maximization case in Transportation Problems.  (Chapter - 7 Sections: 7.1 - 7.5)	8	CO4		

V	Assignment Problem: Introduction – Mathematical Formulation of an Assignment Problem – Difference between the Transportation Problem and Assignment Problem – Assignment Algorithm or Hungarian Method – Unbalanced Assignment Models – Maximization case in Assignment	8	CO5
	Problems.		
Text Bo	(Chapter - 8 Sections: 8.1 - 8.2, 8.4 - 8.7)		
1	Navnitham, P.A. 2011. Business Mathematics and Statistics. Jan	i Publ	lishers,
	Trichy. (For Units I - II)		
2	Sundaresan, V., Ganapathy Subramanian, K.S. and Ganesan, K. 201	4. Re	source
	Management Techniques. [Eighth Edition]. AR Publication, Che	ennai.	
	(For Units III - V)		
Referen	ce Books		
1	Vittal, P.R., 2008. Business Mathematics and Statistics. [Fif	th E	dition].
	Margham Publications, Chennai.		
2	KantiSwarup, Gupta, P.K.and Man Mohan. 2014. Operations Rese	arch.	Sultan
	Chand & Sons, New Delhi.		

After completion of the course, the students will be able to

CO1	Solve problems involved in business environment
CO2	Gain knowledge on matrices and their operations
CO3	Formulate and solve real life problems through LPP
CO4	Find the optimum transportation schedule
CO5	Calculate the optimum assignment model

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	M	M
CO2	L	M	Н	M	M
CO3	L	Н	M	M	M
CO4	L	M	Н	L	M
CO5	L	M	Н	L	L

18UCC	OSB301	SBC I: FINANCIAL SERVICES SEN	<b>IESTE</b>	R – III		
Course	Objectiv	ves				
The cou	ırse aims					
• -	To under	stand the importance of Finance and its implication in bu	siness			
		•				
		re the basic knowledge on various types of finance and its				
Credits	s: 2			urs: 25		
UNIT		CONTENTS	Hrs	CO		
I		<ul><li>al Services - Meaning - Importance - Features - Scope -</li><li>al Services and Promotion of Industries - New Financial</li></ul>		CO1		
1	Product Sector	ts and Services - Challenges Facing the Financial Service	3	COI		
		e Capital - Meaning - Features - Disinvestment				
		Mechanism - Activities of Venture Capital Funds - Scope -				
II	Importa		CO2			
	Guideli					
	the Gro	Guidelines - Methods of Venture Financing - Suggestions for the Growth of Venture Capital				
	Mutual	Funds - Meaning - Scope - Evolution and Growth of				
	Mutual	Funds in India - Kinds - Importance - Risks -				
III	Organis	sation of the Fund - Facilities Available to Investors -	5	CO3		
	Investor	rs Rights Reasons for Slow Growth - Future of Mutual				
	Fund In	ndustry				
	_	g - Meaning - Concept - Steps - Classification of Lease -				
	Differer	nce between Finance Lease and Operating Lease -				
IV		ages - Disadvantages - Factors Influencing Lease		CO4		
		n – Structure of Leasing Industry - Problems of Leasing				
	in India					
		<b>Rating</b> - Meaning - Definition - Functions - Advantages				
V		t Rating Agencies in India: CRISIL, ICRA and CARE -	5	CO5		
		egulations over Credit Rating				
Text Bo	1					
1		E and Natarajan. K. 2014. Financial Markets and Ser	vices.	[Ninth		
	l	Edition]. Himalaya Publishing House, Mumbai.				
Kefere	nce Book	S				

Himalaya Publishing House, Mumbai.

Avadhani, V.A. 2006. Financial Services and Markets. [Second Edition].

1

- Vasantha Desai. 2006. Indian Financial System. [Fourth Edition]. Himalaya Publishing House, New Delhi.
- *Varsney, P.N and Mittal, D.K.* 2000. **Indian Financial System**. [First Edition]. Sultan Chand & Sons, New Delhi.

After completion of the course, the students will be able to

CO1	Understand the concepts and basics of the various financial services which
	are in a emerging and developing phase in our country
CO2	Apply the knowledge of various methods of venture capital finance in
	business
CO3	Critically examine the working of mutual fund by applying the theoretical
	concepts in real world situation and applying the knowledge in investing
	mutual funds
CO4	Demonstrate a critical understanding of the various modes of lending of
	finance for different needs both corporate and individual
CO5	Aware the importance of credit rating and applying the concept to rating the
	organisations through various agencies

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	L	L	Н	M
CO2	L	M	M	Н	M
CO3	M	M	M	Н	Н
CO4	L	L	M	M	M
CO5	M	M	M	Н	Н

18ULS301 CAREER COMPETENCY SKILLS I SEN		SEMESTE	R – III					
Course Objectives								
The course aims								
• ]	To under	stand the basic needs of Communication						
• ]	To utilize	the communication skills for achieving at the time of	Interview					
			Total Ho	urs: 15				
UNIT		CONTENTS	Hrs	CO				
	Basic G	rammar - Usage of English - Listening and Speakir	ng					
I	(Level-1	1)	3	CO1				
	Tenses	and Voices (Present, Past and Future)						
II	Sentence Correction - Sentence Pattern - Reading			CO2				
11	Compre	ehension (Level -1)	3					
III	Expans	ion of Proverbs – Closet Test (Level -1)	3	CO3				
IV	<b>Sentence Improvement</b> (Essay Writing, Now- a -Days			CO4				
1 4	Vocabu	ılary ), Story Writing	3					
V	E-Mail	<b>Building</b> (Sending call letters), Letters (Formal and	3	CO5				
•	Informa	al)						
Text Bo	oks							
1	Anne Se	aton, Mew Y. H. Basic English Grammar for English-	Book 1.					
	Learners Saddle point Publishers.							
	2 Mark Newson. Basic English Syntax with Exercises. (E-Copy)							
Referer	ice Book							
1	1 Chand S, Agarwal R. S. Objective General English. Arihant Publications							
	(India)	Limited.						

After completion of the course, the students will be able to

CO1	Recall the basic grammar in English
CO2	Concentrate on Sentence Correction
CO3	Understand Paragraph Writing
CO4	Improve the ability of Sentence Construction and Story Writing
CO5	Format Web Writing and Formal Writing of letters.

18UCOM401		CORE IX: ADVANCED CORPORATE ACCOUNTING	SEM	SEMESTER - IV				
	Course Objectives							
	The course aims							
		stand the accounting procedures in mergers an	ia acc	quisiti	on or			
	ompanie		100.010	1 242	tiana			
		n exposure to various corporate accounting procedure of marks: Problem 75% and Theory 25%	es and	а ргас	uces			
Credits		n of marks. I robtem 75 % and Theory 25 %	Tot	al Ho	urs: 50			
UNIT	• 3	CONTENTS	100	Hrs	CO			
	Amalga	mation - Merger Method - Purchase Metho	nd -	1113				
I		tion and External Reconstruction (Inter Comp		10	CO1			
•	-	nents Excluded).	purry	10	COI			
		ion of Share Capital - Conditions for Alteration of S	Sharo					
TT		<del>-</del>		10	CO2			
II	_	and Internal Reconstruction - Liquidation - Liquida atement.	itor s	10	CO2			
			D:11					
		0 1	Bills	10	600			
III		nted - Accounting Treatment of Non-performing Ass	sets -	10	CO3			
	Preparation of Profit or Loss Account and Balance sheet.							
		<b>g Companies</b> - Capital and Revenue Profits - Min	-					
IV	Interest	- Cost of Control or Capital Reserve - Preparation	on of	10	CO4			
	Consoli	dated Balance Sheet (Excluding Inter-Comp	pany					
	Holding	gs and Chain Holdings).						
	Accoun	ting Standards - Meaning - Objectives - New	ed -					
	Accoun	ting Standards in India - Significance - AS 1: Disclo	sure					
V	of Acco	unting Policies - AS 2: Valuation of Inventories - A	AS 5:	10	CO5			
V	Net Pr	ofit or Loss for the Period, Prior Period Items	and	10	COS			
	Change	s in Accounting Policies - AS 9: Revenue Recogniti	ion -					
	AS 10: Accounting for Fixed Assets (Theory Only).							
Text Bo	ok							
1	Reddy,	T.S and Murthy, A. 2018. Corporate Accounting	<b>g</b> . [Re	evised	Sixth			
	Edition	]. Margham Publications. Chennai.						

Referer	nce Books
1	Jain, S.P and Narang, K. 2008. Advanced Accountancy. [Fourth Edition].
	Kalyani Publishers. Ludhiana.
2	Gupta, R.L and Radhasamy, M. 2010. Advanced Accountancy - Volume II.
	[Fourteenth Edition]. Sultan Chand & Sons, New Delhi.
3	Shukla, M.C. and Grewal, T.S. 2009. Advanced Accountancy - Volume II.
	[Seventh Edition]. S.Chand & Sons, New Delhi.

After completion of the course, the students will be able to

CO1	Apply the accounting procedure while two companies amalgamate and its					
	impact on balance sheet					
CO2	Perceive the basic conditions for alteration of share capital and the					
	liquidation and final statement of winding up					
CO3	Realize the accounting requirements for banking companies and familiarity					
	with the theory and the methods used to preparing the accounts					
CO4	Understand the concepts of holding companies and subsidiary companies					
	and resultant balance sheet					
CO5	Know the need and significance of accounting standards in India					

### MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	M	M	M	L
CO2	Н	Н	M	M	L
CO3	Н	Н	Н	M	M
CO4	M	Н	Н	Н	M
CO5	Н	M	M	M	L

18UC	18UCOM402 CORE X: COMPANY LAW SEMESTER			R - IV		
Course	Objectiv	ves				
The co	arse aims	3				
•	To unde	rstand the incorporation and other related issues of comp	any			
•	To know	the various intricacies of company management				
Credits	Credits: 4 Total Hours: 50					
UNIT		CONTENTS	Hrs	CO		
	Companies Act, 2013 - Company Definition - Characteristics -					
I	Kinds	- Differences between Public Company and Private	10	CO1		
	Compa	ny - Corporate Veil and its Exceptions				
	Format	ion of a Company - Role of Promoters - Memorandum				
l II	of Asso	ciation - Doctrine of Ultra Vires - Articles of Association	10	CO2		
	- Doctri	ine of Indoor Management - Alteration of Memorandum	10	CO2		
	and Art	ticles of Association.				
	Prospec	ctus - Contents - Statement in Lieu of Prospectus -				
III	_	uences of Misstatements in Prospectus - Shares and	10	CO3		
111	Debent	tures - Kinds - Differences between Shares and		200		
	Debent					
	_	ny Management - Appointment, Rights and Duties of				
IV		rs - Qualification - Disqualification - Removal of	10	CO4		
	Directo					
		g - Kinds of Meeting - Notice - Agenda - Minutes -				
V		m - Resolution - Types - Winding Up - Types -	10	CO5		
	Procedi	ures				
Text Bo	ı		1 0			
1	,	N.D. 2014. Company Law. [Sixth Edition]. Sultan Ch	and &	Sons,		
D. C	New Do					
	nce Book			N.T.		
1	Gogna, P.P.S. 2011. Company Law. [Third Edition]. S.Chand & Sons, New					
2	Delhi.					
2		Alam, S and Saravanavel, P. 2009. Company Law. [Fi	rst E0	iitionj.		
3	Himalaya Publications, New Delhi.					
	Tulsian, P.C. 2008. Company Law. [First Edition]. S.Chand & Co. Ltd., New					
	Delhi					

After completion of the course, the students will be able to

CO1	Perceive the concept of joint stock company and Companies Act, 2013				
CO2	Apply the procedure for incorporating the company and allied document for				
	running the day to day affairs of the company				
CO3	Identify the documents that are required to be made by a company for				
	raising capital i.e. shares, debentures				
CO4	Recognize the procedure for appointment, powers and liabilities of director				
	and removal of directors				
CO5	Demonstrate the importance of meetings and the resolutions that has to be				
	taken depending upon the business decisions and the procedure to be				
	followed in winding up of the company				

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	M	M	M
CO2	L	L	Н	Н	M
CO3	L	L	Н	M	L
CO4	L	L	Н	Н	M
CO5	M	M	Н	Н	M

10110011100	CORE XI:	CEMECTED IV	
18UCOM403	<b>BANKING LAW &amp; PRACTICE</b>	SEMESTER - IV	

## **Course Objectives**

The course aims

- To secure knowledge on recent trends and developments in banking sector
- To apply the law of banking to various real life business situations

Credits	redits: 3 Total Hours: 45				
UNIT	CONTENTS	Hrs	CO		
I	<b>Banking</b> - Origin - Banker - Customer - Special Types of Bank Customers - Relationship between Banker and Customer: General Relationship - Special Relationship - Banker's Lien - Kinds - Banker's Duty to Maintain Secrecy of Customers Accounts	9	CO1		
II	<b>Deposits</b> - Meaning - Types - General Precautions for Opening an Account - Account Opening and Closing Procedure - Current Deposit A/c, Fixed Deposit A/c, Savings Deposit A/c, Linked Saving Bank Deposit, Recurring Deposits and other Deposits - <b>Pass Book</b> : Statement of Account - Correct Entry - Wrong Entry - Entries favourable to the Customers - Entries Favourable to the Bankers	9	CO2		
III	Loans and Advances - Principles of Sound Lending - Forms of Advances - Modes of Charging Security - Lien - Pledge - Essentials - Advantages - Rights and Duties of Pledgee - Mortgage - Forms - Rights of Mortgager and Mortgagee Assignment - Hypothecation	9	CO3		
IV	Banking Regulation Act, 1949 - Origin - Definition - Business of Banking Company - Capital Requirements - Management - Maintenance of Liquid Assets - Licensing of Banks - Opening of New Branches - Inspection of Banks - Returns to be Submitted - Winding up of Banking Companies - Miscellaneous Provisions	9	CO4		
V	Negotiable Instruments Act, 1881 – Characteristics – Types – Classification – Special Parties to Negotiable Instruments - Cheque - Features - Crossing - Kinds - Endorsement – Types - Bill of Exchange – Features - Promissory Notes – Features – Bill of Exchange Vs. Promissory Note	9	CO5		

Text B	ook
1	Gordon, E. and Natarajan, K. 2016. Banking Theory, Law and Practice.
	[Twenty Fifth Edition]. Himalaya Publishing House, Mumbai.
Refere	nce Books
1	Sundharam, K.P.M. and Varshney, P.N. 2014. Banking Theory, Law and
	Practice. [Nineteenth Edition]. Sultan Chand & Sons, New Delhi.
2	Natarajan, S. and Parameswaran, R. 2010. Banking Theory, Law and Practice
	[Third Edition]. S.Chand and Co. Ltd., New Delhi.
3	Maheswari, S.N. 2010. Banking Law and Practice. [Thirteenth Edition].
	Kalyani Publishers, Ludhiana.

After completion of the course, the students will be able to

CO1	Reveal the principles of banking law and its relationship to banks and
	customers
CO2	Ability to investigate, evaluate, synthesize and apply existing knowledge in
	the area of deposits in banks
CO3	Identify the concept of loans and advances and the role of bank plays in
	loans and advances to customers and corporate
CO4	Know the provisions of Banking Regulations Act,1949 and its implications
CO5	Understand the role of regulatory and compliance requirements and know
	the important provisions of Negotiable Instruments Act

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	M	M	M
CO2	L	M	Н	Н	M
CO3	L	M	Н	Н	Н
CO4	L	Н	Н	Н	L
CO5	L	Н	Н	M	M

18UCOM404	CORE XII: FINANCIAL MARKET AND	SEMESTER - IV
18000111404	OPERATIONS	SEMILSTER - IV

## **Course Objectives**

The course aims

- To understand the different types of financial markets in practice
- To be familiar with the role of regulator of financial markets

Credits	Credits: 4 Total Hours: 45					
UNIT	CONTENTS	Hrs	CO			
I	The Financial System in India – Functions – Financial Concepts – Financial Assets – Financial Intermediaries – Financial Markets – Classification – Innovative Financial Instruments – Development of Financial System in India – Financial System and Economic Development – Weakness of Indian Financial System	9	CO1			
II	New Issue Market - Meaning - Functions - Methods of Floating New Issues - General Guidelines for New Issue - Steps for Public and Private Issue - SEBI Guidelines for IPOs - Instruments of Issue - Players in the New Issue Market - Major Reforms in the Primary Market - Advantages and Disadvantages of Primary Market	9	CO2			
III	Secondary Market -Services of Stock Exchange - Organisation of Stock Exchange in India - Listing of Securities - Listing Procedure - Stock Brokers - Functions - Types - Method of Trading in Stock Exchange - Current Settlement Procedure of Trading Transactions - Online Trading - Merits - Defects of Indian Capital Market - Recent Developments	9	CO3			
IV	Money Market - Money Market Vs. Capital Market - Features - Importance - Structure of Indian Money Market - Recent Developments - Composition of Money Market - Call Money Market - Merits - Demerits - Commercial Bills Market - Types of Bills - Operations in Bill Market - Importance - Drawbacks	9	CO4			
V	<b>Treasury Bills Market</b> - Features - Types - Operations and Participants - Merits - Defects - Money Market Instruments - Commercial Papers - Features - Advantages - RBI Guidelines on Commercial Paper Issue - Procedure and Time Frame for Issue of Commercial Paper - Certificate of Deposit - Features - RBI Guidelines - Advantages - Obstacles	9	CO5			

Text Bo	Text Book					
1	Gordon. E and Natarajan. K. 2014. Financial Markets and Services. [Ninth					
	Revised Edition]. Himalaya Publishing House, Mumbai.					
Refere	nce Books					
1	Vasantha Desai. 2006. Indian Financial System. [Third Edition]. Himalaya					
	Publishing House, New Delhi.					
2	Varsney, P.N and Mittal, D.K. 2000. Indian Financial System [Second Edition].					
	Sultan Chand & Sons, New Delhi.					
3	Khan, M Y. 2007. Indian Financial System. [First Edition]. Tata McGraw Hil					
	Publishing Company Ltd., New Delhi.					

After completion of the course, the students will be able to

CO1	Know the broad concepts and functioning of Indian financial system				
CO2	Comprehend the concept of new issue market and the role of SEBI plays in				
	issue of securities to public				
CO3	Integrate relevant regulatory framework into stock exchange and practices to				
	address the current settlement procedure of trading transactions				
CO4	Describe money market efficiency in terms of operations, information and				
	allocation				
CO5	Understand the characteristics of different treasury bills such as				
	commercial paper and certificate of deposit, and how to buy and sell these in				
	financial market				

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	L	L	L	Н
CO2	L	M	M	M	Н
CO3	L	M	M	M	Н
CO4	L	M	L	M	Н
CO5	L	L	L	L	Н

18UMACOA401 / 18UMACCA401		ALLIED IV: BUSINESS STATISTICS	SEME	ESTER	R – IV	
Course	Objectives					
The cou	ırse aims					
To provide knowledge on statistical techniques used for decision ma						
1	ousiness.					
	-	wledge on statistical tools to solve problems.				
Credits	: 4		Tota		rs: 40	
UNIT		CONTENTS		Hrs	CO	
	Measures of	Central Tendency (Averages): Arithmetic Mea	an –			
I	Median – M	Iode - Geometric Mean - Harmonic Mean (Sin	nple	8	CO1	
•	Problems).			Ü		
	(Chapter 9)					
	Measures of Dispersion: Range - Quartile Deviation - Standard					
II	Deviation - Coefficient of Variation.				CO <sub>2</sub>	
	(Chapter 10)					
	Correlation: Definition - Types of Correlation - Method of					
	Studying Co	on -				
III	Properties	ition	8	CO3		
	Coefficient.					
	(Chapter 12)					
	Index Nun	nbers: Introduction - Meaning - Definition	n -			
	Characteristi	cs of Index Numbers - Uses - Types of Ir	ndex			
IV	Numbers -	Un Weighted - Quantity Index Number	's -	8	CO4	
	Consumer Pa	rice Index – Limitations of Index Numbers.				
	(Chapter 14)					
	Analysis of	Time Series: Meaning - Definition - Uses of T	Time			
	Series - Ti	ne Series Model - Components of Time Se	ries.			
V	Measuremer	rage	8	CO5		
	Method - M	oving Average Method - Method of Least Squ	od of Least Square.			
	Measuremer	nt of Seasonal variations: Method of Simple Ave	rage			
	- Ratio to Tr	end Method. <b>(Chapter 15)</b>				
	•					

Text Book

1 Pii

Company Ltd., New Delhi.

Pillai, R.S.N. and Bagavathi, V. 2012. Statistics. [Seventh Edition]. S.Chand and

Reference Books					
1	Vittal, P.R., . 2008. Business Mathematics and Statistics. [Fifth Edition].				
	Margham Publications, Chennai.				
2	Navnitham, P.A. 2011. Business Mathematics and Statistics. Jai Publishers,				
	Trichy.				

After completion of the course, the students will be able to

CO1	Learn about measures of central tendency
CO2	Understand the concepts of measures of dispersion
CO3	Gain knowledge on correlation and regression analysis
CO4	Calculate variations in prices of different commodities
CO5	Measure the seasonal variations

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	L	Н	Н	M
CO2	L	M	Н	M	M
CO3	L	M	Н	Н	M
CO4	L	Н	Н	Н	M
CO5	L	M	Н	M	M

18UCOSB401		SBC II: PRINCIPLES OF MARKETING SE	MESTE	R - IV				
Course Objectives								
The course aims								
• ]	<ul> <li>To provide exposure to marketing practices of business firms</li> </ul>							
• ]	o under	stand the consumer behaviour to make marketing decis	ions					
Credits	: 2	T	otal Ho	urs: 25				
UNIT		CONTENTS	Hrs	CO				
	<b>Market</b> - Meaning - Types - Marketing - Meaning - Objectives -							
I	Importa	ance - Difference between Selling and Marketing	- 5	CO1				
	Approa	ches to Study of Marketing - Functions of Marketing						
II	Modern	n Marketing – Features - Factors –Benefits- Marketin	g 5	CO2				
11	Mix - E	lements- Problems – Marketing Process		CO2				
	Produc	t - Classification of Products - Product Attributes	-					
III	Product	t Mix - Factors -Product Life Cycle - Stages - New	v 5	CO3				
	Product	t Development - New Product Planning Process						
IV	Pricing	- Objectives - Factors Affecting Pricing Decision	- 5	CO4				
1 4	Procedu	3	CO4					
	Promot	ion - Meaning of Sales Promotion - Objectives - Kind	s					
$\mathbf{v}$	of Sales	Promotion - Advertising - Need - Features - Objective	s 5	CO5				
•	- Benef	its - Evaluation of Advertising - Kinds of Advertising	g	CO3				
	Media -	Qualities of Good Advertisement Copy						
Text Bo	ok							
1	Pillai, R	.S.N and Bagavathi, V. 2013. Modern Marketing. [Sevent	h Editio	on]. S.				
	Chand	Co. Ltd., New Delhi.						
Referer	ce Book	S						
1	Rajan Nair, N. 2012. Marketing. [Fourth Edition]. S. Chand Co. Ltd., New							
	Delhi.							
2	Sherlekar, S.A. 2011 Marketing Management. [Fifth Edition]. Himalaya							
	Publishing House, Mumbai.							
3		a, C.B. Suri, R.K. and Satish Memoria. 2012. Marketing	Manag	gement				
	[Fourth	Edition]. Kitab Mahal Agencies, Allahabad.						

After completion of the course, the students will be able to

CO1	Reveal the fundamentals of marketing including marketers' perspectives and				
	their market orientation				
CO2	Know the implications of marketing mix in marketing and emerging				
	marketing trends				
CO3	Apply the concepts of product design, new product development, product				
	life cycle for various products & services				
CO4	Observe the nuances and complexities involved in pricing decisions				
CO5	Demonstrate the importance and implications towards the ethical issues and				
	concerns relating to distribution decisions.				

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	L	L	L	M
CO2	L	L	M	L	M
CO3	L	M	Н	M	Н
CO4	L	Н	Н	Н	M
CO5	L	Н	Н	Н	Н

18ULS401		CAREER COMPETENCY SKILLS II SEM	SEMESTER - I						
Course	Course Objectives								
The course aims									
• ]	To impart knowledge on the aptitude skills.								
• ]	Γo enhan	ce employability skills and to develop career competency.	•						
		Tot	tal Ho	urs: 15					
UNIT		CONTENTS	Hrs	CO					
	Aptitud	de: Speed Maths - Multiplication of Numbers -							
I	Simplif	ication - Squaring of numbers - Square roots and cube	3	CO1					
	roots -	HCF & LCM -Decimals - Averages, Powers and Roots.							
	Aptitude: Problems on Numbers - Problems on Ages - Surds								
II	& Indic	3	CO2						
	Partner								
III	Aptitud	3	CO3						
111	Mixture	e - Permutation and Combination.	3	200					
IV	Aptitud	de: Probability - Missing Number series - Wrong	3	CO4					
1 4	Numbe	r Series - Races & Games of Skill.	3						
V	_	<b>le: Time &amp; Work</b> – Pipes & Cistern – Time & Distance – ns on Trains – Boats and Streams.	3	CO5					
Text Bo		ils on Trains – Doats and Streams.							
1	R.S. Aggarwal. 2017. Quantitative Aptitude, S Chand and Company Limited,								
-	New Delhi.								
Reference Book									
1	1	Guha. 2015. Quantitative Aptitude for Competitive Ex	camin	ations					
-	,	on, Tata McGraw Hill, New Delhi.	************	,					
	C Evitti								

After completion of the course, the students will be able to

CO1	Carry out mathematical calculations using shortcuts.			
CO2	Calculate problems on age, surds and indices with shortcuts			
CO3	Understand the core concepts of SI and CI, Permutation and Combination.			
CO4	Obtain knowledge on shortcuts to calculate number series.			
CO5	Perform new methods for aptitude calculations.			

18UCONM301		NMEC I: ELEMENTS OF INSURANCE SEN	<b>1ESTE</b>	R – III			
Cours	Course Objectives						
The co	ourse aims						
•	To unders	tand the importance of insurance to individuals and bus	iness.				
•	To acquire	e the basic knowledge on various types of insurance					
Credi	ts: 2	То	tal Ho	urs: 25			
UNIT		CONTENTS	Hrs	CO			
	Insuran	ce - Characteristics of Insurance Contract - Difference					
	between	Contract and Wagering Agreement - Functions -					
I	Importa	nce of Insurance - Principles - Classification of	5	CO1			
	Insuranc	e. Insurance Regulatory and Development Authority					
		- Introduction – Objectives – Duties and Obligations					
		urance - Difference between Insurance and Assurance -					
II		of Life Assurance - Classification of Policies -	5	CO2			
	+	er Value - Paid Up Value - Payment of Claim					
	Fire Inst	5	CO3				
III		and Fire Insurance - Types of Fire Policies - Fire Insurance					
		Procedure for Calculating Claim					
IV	Marine Insurance - Characteristics - Elements - Double			CO4			
		re - Reinsurance - Kinds - Clauses in Marine Policy					
		neous Insurance - Personal Accident Insurance -	_				
V		Agricultural Insurance Scheme - Property Insurance -	5	CO5			
		ehicle Insurance - Cattle Insurance					
Text B		D 2010 D: 11 1D 11 (I	1.17	1 1			
1		y, P. 2012. Principles and Practice of Insurance. [Second	ond E	lition].			
Himalaya Publishing House, Mumbai							
ı	Reference Books						
1	Mish, M N. 2009 Insurance. [Second Edition]. Sultan Chand & Sons, New Delhi						
2	Inderjit Singh and Rakesh Katyal. 2009. Fundamentals of Insurance. [First						
3	-	Kalyani Publishers, Ludhiana.	limat II.	1:4:51			
	Panda Ghanshyam. 2009. Principles and Practice of Insurance. [First Ed Kalyani Publishers, Ludhiana						
	Kaiyaiii Pi	udiishers, Luuriiana					

After completion of the course, the students will be able to

CO1	Know the principles of the insurance and the objectives of IRDA					
CO2	Understand how to choose life insurance policies based on their needs					
CO3	Learn the legal procedure for governing the fire insurance claim.					
CO4	Comprehend the differences between double insurance and reinsurance					
CO5	Recognize the characteristics and the benefits of miscellaneous vehicle					
	insurance to individuals and the economy					

18UCONM401 NMEC II: OFFICE ADMINISTRATION SEMESTER - IV
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# **Course Objectives**

The course aims

- To understand the various intricacies relating to managing an office.
- To facilitate for better record management and application of office appliances and equipments

Credits	Credits: 2 Total Hours: 25					
UNIT	CONTENTS	Hrs	CO			
I	<b>Office</b> - Meaning - Objectives - Importance - Functions - Office Manager - Role - Responsibilities - Qualities - Functions	5	CO1			
II	Location of Office – Urban or Suburban – Advantages – Disadvantages - Factors Influencing Location - Office Layout – Meaning – Principles – Importance- Procedure for Effective Layout - Recent Trends in Office Layout	5	CO2			
III	Office Systems - Objectives - Characteristics of a Well Designed System - System Design - Steps - System Requirements - Office Manual - Objectives - Qualities - Kinds - Guidelines - Advantages - Disadvantages	5	CO3			
IV	Office Forms - Meaning - Purpose - Types of Forms - Form  Design - Need - Principles - Factors Affecting Designing  Forms - Method of Form Designing - Forms Control - Steps in  Designing Forms - Factors in Selection of Form Sets	5	CO4			
V	<b>Records Management</b> - Meaning - Objectives - Features - Principles - Essentials - Benefits - Filing - Objectives - Filing System - Methods of Filing - Classification of Files	5	CO5			
Text Bo						
	1 Balachandran, V and Chandrasekaran, V. 2013. Office Management. [First Edition]. Tata McGraw Hill Publishing Company Ltd., New Delhi  Reference Books					
1						
2	Ghosh, P.K. 2009. Office Management [Twelfth Edition]. Sultan Chand & Sons, New Delhi.  Gupta, C.B. 2010. Office Organisation and Management [Second Edition].  Sultan Chand & Sons, New Delhi.  Chopra, R.K. and Ankita Bhatia. 2010. Office Management [Second Edition].					
3	Himalaya Publishing House, Mumbai	ли Е				

After completion of the course, the students will be able to

CO1	Know the role and responsibilities of office manager
CO2	Identify the factors influencing location of office and office layout
CO3	Recognize the office systems and its uses to efficient functioning of an office
CO4	Learn the modern office equipments and handling procedure
CO5	Develop filling skills to use in simulated office.

18UCOAC301	Add on Course I:	SEMESTER - III
180COAC301	INVESTMENT MANAGEMENT	SEMILSTER - III

## **Course Objectives**

The course aims

- To become familiarize on various investment instruments
- To know the objectives and functions of SEBI

Total Hours: 25						
UNIT	CONTENTS	Hrs	CO			
I	Investment - Meaning - Classification - Difference between Speculation and Gambling - Growing Popularity of Investment - Factors Favouring Investment - Investment Objectives - Investment Alternatives	5	CO1			
II	Money Market Instruments: Characteristics of Money Market - Call Money - Treasury Bills - Certificates of Deposits - Ready Forward Contracts - Commercial Paper - Inter-Corporate Deposits - Bills of Exchange	5	CO2			
III	<b>Depository System</b> – Definition – Objectives – Depository Process – Process of Dematerialization – Rematerialisation and its Process – Depository system in India – SEBI (Depository and Participants) Regulation Act	5	CO3			
IV	Options and Futures - Meaning - Types of Options - Advantages - Limitations - Factors determining Option Value - Valuation of Options - Characteristics of Options - Forwards and Futures - Distinction between Futures and Forwards - Distinction between Futures and Options					
V	Securities and Exchange Board of India – Objectives – Functions – Powers – Organisation and Management of SEBI – Role of SEBI in Investor Protection - Investor Grievances and their Redressal System - Investors' Awareness and Activism		CO5			
Text Book						
1	Natarajan. L, 2016. Investment Management - Security Analysis and Portfolio Management [Third Revised Edition] Margham Publications, Chennai					
Reference Books						
1 Prasanna Chandra, 2012. Investment analysis and Portfolio Management. [Fourth Edition] Tata McGraw-Hill, New Delhi						

2	Yogesh Maheshwari, 2008. Investment Management. PHI Learning Private					
	Limited., New Delhi					
3	Bhalla. V.K., 2006. Fundamentals of Investment Management. S.Chand &					
	Company Ltd, New Delhi					

After completion of the course, the students will be able to

CO1	Recognize the characteristics of different financial assets, factors favouring				
	investment and investment objectives etc.,				
CO2	Identify the various instruments of money market and their features				
CO3	Analyze the process of dematerialisation and rematerialisation				
CO4	Explain what options and futures are and their use as hedging instruments				
CO5	Know the objectives, powers and role of SEBI in investors protection				

### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	Н	Н	M
CO2	L	M	Н	Н	M
CO3	L	M	M	M	M
CO4	L	L	Н	Н	L
CO5	L	M	Н	L	L

		Add on Course II:				
10110	O A C 401		SEN	тетт	R – IV	
18UCOAC401		MANAGEMENT MANAGEMENT	) I; IVI	ESIE	K - 1 v	
Course	Objective					
	ırse aims					
		theoretical framework for the analysis and valuation	n of i	invoct	monte	
		•	II OI I	nivest	iiiciits	
•	10 Have an	exposure to portfolio management	Та	al IIa	urs: 25	
UNIT		CONTENTS	100	Hrs	CO	
ONII	Security	Analysis - Introduction - Objectives - Fundamen	ntal	1115		
	_	Economic Analysis - Important Factors - Indus				
Ι	_	<ul> <li>Factors Influencing Growth of Industry - Compa</li> </ul>	- 1	5	CO1	
	_	- Important Factors - Ratio Analysis - Types	1119			
		1 Analysis - Basic Assumptions - Difference between	een			
II		Analysis and Fundamental Analysis – Theorie		5	CO2	
		ory – Charts – Types – Elliot Wave Theory				
	Risk Analysis - Meaning of Risk - Causes of Risk -					
III	Classifica	5	CO3			
	- Differer					
	Portfolio	Construction - Objectives - Diversification - Method	ods			
IV	- Portfol	5	CO4			
	Approacl					
		Management - Meaning - Portfolio Management				
		-Contributing Factors - Principles and Policies				
V	Portfolio	Manager - Responsibilities - Code of Conduc	ct -	5	CO <sub>5</sub>	
	Maintena	nce of Books of Accounts and Records - Audit	of			
	Accounts					
Text Bo						
1	Natarajan. L, 2016. Investment Management - Security Analysis and					
	Portfolio Management [Third Revised Edition] Margham Publications,					
Dafarra	Chennai					
Reference Books  1. Dugggung Chandra 2012 Investment analysis and Boutfalia Management						
1	Prasanna Chandra, 2012. Investment analysis and Portfolio Management.					
2	_	dition] Tata McGraw-Hill, New Delhi	02**	oina I	Prizzata	
<b>4</b>	Tugesti IV.	laheshwari, 2008. <b>Investment Management</b> . PHI I	Leari	ınıg 1	iivale	

Limited., New Delhi

3 Bhalla. V.K., 2006. Fundamentals of Investment Management. S.Chand & Company Ltd, New Delhi

### **COURSE OUTCOMES (CO)**

After completion of the course, the students will be able to

CO1	Explain the concept of fundamental analysis for portfolio management					
CO2	Understand the theory relevant to determining technical aspects of					
	investment					
CO3	Measure the risk, return and find the relationship between risk and return					
CO4	Know the benefit of diversification of holding assets and the importance					
	played by the portfolio management					
CO5	Identify the process, importance and responsibilities of portfolio and manager					

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	Н	M
CO2	L	M	Н	Н	L
CO3	L	M	Н	Н	L
CO4	L	Н	M	Н	M
CO5	L	M	Н	M	M

18UCOAL401		Advanced Learners Course: PRINCIPLES OF INSURANCE SEN		EMESTER - IV				
Course	Objective	es ·						
The cou	ırse aims							
• [	Γo underst	and the importance of insurance to individuals and b	usiness.					
• [	<ul> <li>To acquire the basic knowledge on various types of insurance</li> </ul>							
Credits	: 2							
UNIT		CONTENTS	Hrs	CO				
	Insuranc	e - Characteristics of Insurance Contract - Functions	-					
I	Importan	_	CO1					
1	Insurance	e Regulatory and Development Authority (IRDA)	-	COI				
	Introduct	ion – Objectives – Duties and Obligations						
	Life Insu	rance - Difference between Insurance and Assurance	-					
II	Features	of Life Assurance - Classification of Policies						
	Assignme	ent of Life Policies - Procedures and Nomination	-	CO2				
	Assignment Vs. Nomination - Surrender Value - Paid Up Value							
	- Paymen	at of Claim						
	Fire Insu	rance - Principles - Distinction between Life Insuranc	e					
III	and Fire	e	CO3					
	Claims -							
	Marine	Insurance - Characteristics - Elements - Doub	le					
IV	Insurance	e - Reinsurance - Kinds - Clauses in Marine Policy	-	CO4				
	Marine L							
	Miscella	neous Insurance - Personal Accident Insurance	-					
V	National	Agricultural Insurance Scheme - Property Insurance	-	CO5				
	Motor Ve	chicle Insurance - Cattle Insurance						
Text Bo	1							
1	_	ny, P. 2013. Principles and Practice of Insurance. [Se	econd E	dition].				
	Himalaya Publishing House, Mumbai							
	nce Books							
1		N. 2009. Insurance. [Second Edition]. Sultan Chan	d & Sor	ıs, New				
	Delhi.			fre .				
2	-	Singh and Rakesh Katyal. 2010 Fundamentals of In	surance.	. [First				
	_	Kalyani Publishers, Ludhiana. hanshyam. 2006. <b>Principles and Practice of Insu</b> n	rance [G	Second				
3		Kalyani Publishers, Ludhiana.	idiice. [c	Jecona				
	Landonj.	maryana i ubiloticio, Eudinalia.						

After completion of the course, the students will be able to

CO1	Demonstrate knowledge of insurance contracts and provisions, and the				
	principles of insurance				
CO2	Know the meaning of life insurance and its various products				
CO3	Explain the concept of fire insurance policy and procedure for claim				
CO4	Differentiate the meaning of double insurance and reinsurance and marine				
	policy				
CO5	Explain the uses of personal accident insurance, motor vehicle insurance,				
	agricultural and cattle insurance				

### MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	M	M
CO2	L	M	Н	M	Н
CO3	L	M	M	M	Н
CO4	L	M	Н	M	M
CO5	L	M	M	M	M

18UCOAL402		Advanced Learners Course: ORGANIZATIONAL BEHAVIOUR SEMI		MESTER - IV		
Course	Objective	s				
The cou	arse aims					
		avioural science theory to diagnose and solve perfo	ormai	nce iss	sues of	
		group and organizational level		1 1	1.	
		strate knowledge and dynamic capabilities in management of the strate knowledge and dynamic capabilities in management of the strategy of the	ging	ana 16	eading	
Credits	-	ms, and organizations for sustainable performance				
UNIT	); <u> </u>	CONTENTS		Hrs	CO	
UNII	OB M	<b>Ieaning</b> - Nature - Objectives - Key Elements		1115	CO	
I				CO1		
1	Importan Experime	rne		COI		
	-	- Meaning - Nature - Factors Determining Learning	nα -			
		of Learning - <b>Perception</b> - Definition - Percept	0			
II				CO <sub>2</sub>		
	and Perce	Determinants of Perception – Qualities of Percei	IVCI			
		ity - Determinants of Personality - Influence	of			
		ty on Behaviour – Personality Development a				
III		Stages - Personality Theories - Attitude - Nature			CO3	
		n - Measurement - Functions - Change				
	Group -	Characteristics - Group Formation - Classificatio	n –			
IV	Stages -	- Group Norms - Factors Influencing Gro	Group			
	Cohesive	ness - Measurement of Group Cohesiveness - Gro	oup	CO4		
	Decision	Making Process				
	Organiza	tional Change and Development - Meaning - Fact	tors			
	1		-			

## **Text Book**

 $\mathbf{V}$ 

1 Jayasankar .J. 2013. Organisational Behaviour. Margham Publications, Chennai

CO<sub>5</sub>

Influencing Change - Resistance to Change - Benefits of

Resistance - Overcoming the Resistance - Organizational

**Development** - Characteristics - Objectives - Assumptions -

Steps- Evolution- Merits and Demerits of Evolution of OD

## **Reference Books**

1 Stephen P. Robbins and Timothy A. Judge, S.P and Narang, K. Organisational

	Behaviour. [Thirteenth Edition]. Prentice Hall India, New Delhi.					
	John, W. Newstrom and Keith Davis. 2000. Organisational Behaviour. [Tenth					
2	Edition]. Tata McGraw Hill, New Delhi.					
	Varma, M. M. and Agrawal, R. K. 2002. Organisational Behaviour [First					
3	Edition]. King books, New Delhi					

After completion of the course, the students will be able to

CO1	Understand the importance and elements of organisational behaviour				
CO2	Analyse the importance of perception and learning to the development of				
	organisation				
CO3	Know the impact of personality and attitude in organisation				
CO4	Identify the classification of group and factors influencing group				
	cohesiveness				
CO5	Recognize the reasons for resistance to change and how it should be				
	overcome				

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	M	Н
CO2	L	M	Н	Н	Н
CO3	L	M	Н	Н	Н
CO4	L	L	Н	M	Н
CO5	L	M	Н	M	Н

18UCOM501		CORE XIII: COST ACCOUNTING SI	SEMESTER - V					
Course	Course Objectives							
The cou	ırse aims	3						
• [	<ul> <li>To understand the significance of costing techniques to the management.</li> </ul>							
• [	Го apply	costing techniques for decision making.						
Note: D	Distributio	on of Marks: Problems 80% and Theory 20%.						
Credits	5: 5		otal Ho	urs: 50				
UNIT		CONTENTS	Hrs	CO				
		ccounting - Meaning and Scope - Cost Accounting Vs						
I		al Accounting - Elements of Cost - Preparation of Cos	t 10	CO1				
	Sheet.							
	Materia	als - Stock Levels - Economic Order Quantity - Bin Car	t l					
II	Vs. Sto	res Ledger - Pricing of Material Issues - FIFO, LIFO	), 10	CO2				
	Simple	Average and Weighted Average.						
	Labour	2:						
III	Halsey	1 10	CO3					
	_	s Differential Piece Rate and Merrick's Multiple Piec	e					
		Labour Hour Rate.						
		eads - Classifications - Apportionment of Overheads						
IV	_	y and Secondary Distribution - Calculation of Machin	e <b>10</b>	CO4				
	Hour R		_					
		S Costing - Normal Loss - Abnormal Loss - Abnorma						
V		Preparation of Process Costing (Excluding Inter-proces	s   10	CO <sub>5</sub>				
T 1 D		- Operating Costing (Transport Costing only).						
Text Bo	•		1.7	. 1 1				
1	_	T.S. and Hari Prasad Reddy, Y. 2019. Cost Accounting. [S	econd E	aition				
DaCarra		am Publications, Chennai.						
1	erence Books							
_	Jain, S.P and Narang, K.L. 2011. Cost Accounting: Principles and Practice							
2	[Sixteenth Edition]. Kalyani Publishers, Ludhiana. <i>Maheswari, S.N.</i> 2012. <b>Advanced Cost Accounting</b> . [Sixth Edition]. Sultan							
_		& Sons, New Delhi.	aiuoiij.	Juitail				
3		& Solis, New Delia.  S.P. 2010. Cost Accounting: Principles and Pra	ctice [	Fourth				
	Edition]. Sultan Chand & Sons, New Delhi.							
	Landon	J. Januar Chara & John, INCW Della.						

After completion of the course, the students will be able to

CO1	Recall the meaning of cost accounting and how to prepare the cost sheet
CO2	Recognize the importance of pricing of material issues
CO3	Apply the methods of remuneration and incentives for calculating wages
CO4	Gain the knowledge of overheads and its importance in business
CO5	Know the purpose of preparing process accounting

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	L	M	M
CO2	M	Н	M	Н	M
CO3	L	Н	M	Н	Н
CO4	M	M	Н	Н	L
CO5	M	M	Н	M	M

18UCOM502		CORE XIV: INDIRECT TAXATION SEI	MESTI	E <b>R - V</b>
Course	Objecti	ves		
The cou	arse aims	S		
• [	To impor	t basic knowledge about concept of indirect taxes in Indi	a	
		theoretical background of GST in practical applications		
	·	paper shall cover 100% theory		
Credits	<b>5: 4</b>		1	urs: 50
UNIT		CONTENTS	Hrs	CO
		t Tax in India - Introduction - Types of Taxes - Indirect		
	Tax - N	Meaning – Features - Difference between Direct Tax and		
I	Indirec	t Tax - Introduction to GST - Evolution of GST in India	10	CO1
	- Featu	res of GST - Benefits of GST - Drawbacks of GST -		
	Structu	re of GST		
	Goods	and Service Tax Council - Functions of GST Council -		
	Goods	and Service Tax Network - Functions - Services		
II	Render	ed by GSTN - Levy and Collection of CGST/ IGST/	10	CO2
	SGST/	UTGST - Composition Scheme under GST - Merits and		
	Demeri	ts - GST Rate Schedule for Selected Goods and Services		
	Concep	ot of Supply - Meaning and Scope of Supply - Salient		
	Feature	es of Supply -Types of Supply - Inter- State Supply Vs.	10	
III	Intra- S	State Supply - Composite and Mixed Supply - Place of	10	CO3
	Supply	- Time and Value of Supply		
	Registr	ation - Need - Nature and Procedure of Registration -		
IV	GST Fo	orms for Registration and Cancellation - Assessment -	10	CO4
	Types	of Assessment -Returns - Types of Returns		
	Custon	ns Act, 1962 - Overview of Customs Law - Definitions -		
	Functio	ons of Customs Department - Types of Customs Duty -		
V	Types	of goods in Customs - Import and Export Procedures -	10	CO5
	Prohibi	ted and Restricted Goods - Exemptions from Custom		
	Duty	•		
L			1	I

Text Bo	Text Book					
1	Dr.Nitit Bhasin and Dr. Sameer Lama, 2018 <b>GST and Customs Law,</b> Taxman Publications (P) Ltd., New Delhi					
Refere	nce Books					
1	CA (Dr.) K.M. Bansal, 2018. GST and Customs Law, Taxman Publication (P)					
	Ltd., New Delhi					
2	Mohd. Rafi, 2017. Indirect Tax Management & Practice, 18th Edition, Bharat					
	Law House Pvt. Ltd.					
3	FCA. Vineet Gupta & Dr. N.K. Gupta, 2018. Goods & Services Tax Law,					
	Practice & Procedures, 2 <sup>nd</sup> Edition, Bharat Law House Pvt. Ltd.					

After completion of the course, the students will be able to

CO1	Understand the basic concepts of indirect tax system in India
CO2	Know the basics of GST, CGST ,IGST
CO3	Recognize the provisions of supply in GST
CO4	Identify the procedure for registration and assessment under GST
CO5	Analyze the customs act and its procedures

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	M	M	MH
CO2	Н	Н	Н	M	M
CO3	M	M	M	M	Н
CO4	M	Н	Н	Н	M
CO5	M	M	M	M	M

18UCC	18UCOM503 CORE XV: INCOME TAX I SEN		SEMESTER - V					
Course	Course Objectives							
The course aims								
• ]	To gain the basic principles and practice of income							
• 7	To acqui	re the knowledge and expertise relating to computat	ion of i	ncome				
1	ınder va	rious heads.						
Note: D	istributio	on of Marks: Problem 70% and Theory 30%.						
Credits	: 4	٦	otal Ho	urs: 50				
UNIT		CONTENTS	Hrs	CO				
	Basic C	Concepts – Meaning of Tax – Features of Income Tax i	n					
	India -	Assessee - Person - Previous Year - Assessment Year	-					
I	Income	- Casual Income - Features of Income - Incomes which	h <b>10</b>	CO1				
	do not	form part of Total Income - Income assessed in the sam	e					
	year							
	Reside	ntial Status - Meaning - Types of Residential Status	-					
II	Determ	_   10	CO2					
	Inciden							
	Income under Salaries - Definition - Features - Provident							
III	Fund -	s   10	CO3					
	Salary -							
	Income from House Property - Definition - Types of Annual							
IV	Value	- Let Out and Self-Occupied Houses - Deductions	_ 10	CO4				
	Exemp	ted HP Incomes - Computation of Income from HP						
	Profits	and Gains of Business and Profession - Definitions						
V	Allowa	ble and Disallowable Deductions - Deemed Profits	<b>-</b> 10	CO5				
	Compu	tation of Profits and Gains of Business and Profession						
Text Bo	ok							
1	Gaur, V.P and Narang, D.B. Income Tax Law and Practice. Kalyani Publishers,							
	Ludhiana							
Referen	nce Book	xs .						
1	Dinkar	Pagare. Income Tax Law and Practice. Sultan Chand	& Sons	s, New				
	Delhi.							
2	Singhan	tia, V.K. Income Tax Law and Practice. Taxmann Pu	blicatior	ıs, New				
	Delhi.							

After completion of the course, the students will be able to

CO1	Know the basic concepts of income tax act, 1961		
CO2	Understand the perception of residential status of individual		
CO3	Familiar with the procedure of calculating the salary income		
CO4	Aware of calculating the income from house property		
CO5	Learn the procedure for calculating the profits and gains of business and		
	profession		

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	Н	M	M
CO2	Н	Н	M	M	M
CO3	Н	Н	M	Н	M
CO4	Н	M	Н	M	Н
CO5	M	Н	Н	M	M

18UCOM504	CORE XVI: ACCOUNTING PACKAGE FOR	SEMESTER - V
180COM304	COMMERCE	SEWIESTER - V

- To acquaint students with the accounting concept, tools and techniques influencing business organization
- To create company, enter accounting voucher entries including advance voucher entries and also print financial statements, etc. in Tally ERP.9.

Credit	Credits: 3 Total Hours: 30			
UNIT	CONTENTS	Hrs	CO	
I	Tally 9 Installation & Language setup: Features of Tally – Requirements for Installing Tally 9 - Procedure for Installing Tally 9 - Tally Licenses. Introduction to Tally: Opening Screen of Tally (Gateway of Tally) - Creating Company - Loading /Selecting a Company - Shutting a Company - Altering/ Modifying Existing Company - Buttons on the Button Panel.	6	CO1	
II	Accounting Information: Groups- Managing Groups - Expert Usage (Multiple Groups) - Ledgers - Advanced Usage of Ledgers (Single Ledger) - Expert Usage of Ledgers (Multiple Ledgers). Vouchers in Tally: Vouchers in Tally - Displaying Vouchers - Altering Vouchers - Duplicating a Voucher - Cancelling a Voucher - Predefined Vouchers.	6	CO2	
III	Inventory Information: Stock Groups - Stock Categories - Stock Item- Godowns - Units of Measure. Pure Inventory Vouchers: Types of Inventory Vouchers.	6	CO3	
IV	<b>Reports:</b> Trial Balance - Balance Sheet - Profit and Loss Account - Stock Summary - Display Menu.	6	CO4	
V	Taxation: Goods and Services Tax in Tally: CGST - SGCT - IGST - CESS - Create GST Taxation Ledgers - GST Taxation Ledger: Purchase and Sales Voucher Entry.	6	CO5	

Text l	Text Book			
1	Dr. Namrata Agrawal. 2012. Comdex TALLY 9 Course Kit. [Reprint Edition].			
	Dreamtech Press. New Delhi. (Unit I to IV)			
2	https://www.tallyschool.com/gst-taxation-ledgers-in-tally/ (Unit – V)			
Refer	Reference Books			
1	Asok Nadhani K and Kisor Nadhani K.2010. IMPLEMENTING TALLY 9. [First			
	Edition, Reprinted]. BPB Publications. India.			

After completion of the course, the students will be able to

CO1	Comprehend the basic concepts of company creation in accounting package.		
CO2	Implement the functions of groups, ledgers, vouchers and orders.		
CO3	Acquire the knowledge of implementing the inventory voucher.		
CO4	Understand reusability concept of different reports.		
CO5	Gain knowledge in the implementation of tax ledger in IGST, CGST and		
	SGST.		

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	L	L	L
CO2	Н	Н	M	M	Н
CO3	L	M	Н	M	L
CO4	L	L	M	L	M
CO5	M	M	Н	M	Н

18UCOMP501	CORE PRACTICAL I:	SEMESTER V
10000111 301	ACCOUNTING PACKAGE FOR COMMERCE	SEWIESTER V

- To work with well-known accounting software i.e. Tally ERP.9.
- To create company, enter accounting voucher entries including advance voucher entries, and also print financial statements, etc. in Tally ERP.9 software.
- To make students ready with required skill for employability in the job market

Credits: 2	Total Hours: 25
LIST OF PRACTICAL	

UNIT	CONTENTS	Hrs	CO
	Company Information		
	a. Company creation		
	b. Select company		
I	c. Shut Company	5	CO1
	d. Alter Company		
	e. Split Company data		
	f. Backup and Restore		
	Gateway of Tally		
	a. Accounts info		
II	i) Groups	5	CO2
	ii) Ledgers		
	iii) Vouchers Types		
	Gateway of Tally		
	a. Inventory info		
	i) Stock Group		
	ii) Stock Category		
III	iii) Stock item	5	CO3
	iv) Unit of Measures		
	v) Godown		
	b. Accounting Vouchers		
	c. Inventory Vouchers		

	Display		
	a. Trial Balance		
	b. Day Book		
IV	c. Accounts Book	5	CO4
	d. Statement of Accounts		
	e. Inventory Books		
	f. Statement of Inventory		
	Taxation		
V	a. Goods and Service Tax (GST)	5	CO5
	b. CGST/SGST		

Referen	Reference Books			
1	Asok Nadhani, K and Kisor Nadhani K. 2010. IMPLEMENTING TALLY 9. [First			
	Edition, Reprinted]. BPB Publications, India.			
2	Kogent Solutions Inc. 2010. TALLY 9 IN SIMPLE STEPS. [Reprint Edition].			
	Dreamtech Press, New Delhi			

After completion of the course, the students will be able to

CO3	Gain the practical knowledge of inventory and accounting voucher.
CO4	Create and display the statement of accounts and inventory.
CO5	Prepare the of tax ledger like IGST, CGST and SGST.

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	L	L	L	L
CO2	Н	Н	M	M	Н
CO3	L	M	Н	M	L
CO4	L	L	M	L	M
CO5	M	M	Н	M	Н

18UCOEL501	Elective I:	SEMESTER - V
100COEL501	ENTREPRENEURIAL DEVELOPMENT	SEMIESTER - V

- To make the students to become a successful entrepreneur
- To give comprehensive understanding of all aspects relating to market situations/ requirements.

Credits	redits: 4 Total Hours: 5				
UNIT	CONTENTS	Hrs	CO		
I	Entrepreneur - Evolution - Meaning - Difference Between Entrepreneur and Manager - Qualities - Types - Functions - Entrepreneurship - Definition - Nature - Barriers - Factors affecting Entrepreneurship - Entrepreneurship and Economic Development	10	CO1		
II	Business Idea - Meaning - Sources of Ideas Techniques - Idea Processing and Selection - Project - Meaning - Project Classification - Project Identification - Project Life Cycle - Project Formulation - Need - Significance - Elements - Project Selection.	10	CO2		
III	Project Appraisal - Concept - Methods - Financial Analysis - Concept - Project Cost Estimations - Methods of Estimating Costs - Sources of Estimating Costs - Techniques of Financial Analysis: Funds Flow Statement, Cash Flow Statement, Ratio Analysis	10	CO3		
IV	Sources of Project Finance - Project Finance - Fixed Capital - Sources of Fixed Capital - Working Capital - Kinds - Determinants - Managing and Estimation of Working Capital - Sources of Working Capital - Lease Finance - Meaning - Types - Merits and demerits - Venture Capital - Features - Merits and Demerits - Process of Venture Finance - Private Equity - Angel Investors	10	CO4		

	Institutional Finance to Entrepreneur – Financial Institutions	cial Institutions				
<b>T</b> 7	in India - Objectives and Functions of - IFCI, ICICI, IDBI, IIBI,		60 <b>-</b>			
V	NIDC, SIDBI, SIDCs, SIPCOT, TIIC, Commercial Banks,	10	CO5			
	Approaching an Institution for Assistance.					
Text Bo	ok					
-1	C.B.Gupta & N.P. Srinivasan. 2017. Entrepreneurial Development. Sultan					
1	Chand & Sons, New Delhi.					
Referen	nce Books					
1	Jayashree Suresh. 2017. Entrepreneurial Development	t. M	argham			
	Publications, Mumbai.					
2	Renu Arora, S.K. Sood. 2016. Fundamentals of Entrepreneurship and Small					
	<b>Business</b> . (Fourth Edition) Kalayani Publications, Ludhiana.					
3	S.S. Khanka. 2017. Entrepreneurial Development. S.Chand & Co	o, Nev	v Delhi.			

After completion of the course, the students will be able to

CO1	Know about the entrepreneur and entrepreneurship
CO2	Understand to make a business idea and project formulations
CO3	Identify that how to make market survey and preparation of report
CO4	Comprehend the functions of financial institutions for entrepreneur
CO5	Learn the role of entrepreneurship development programmes in India

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	L	M	M	M
CO2	L	M	Н	M	Н
CO3	M	M	Н	Н	Н
CO4	M	Н	M	Н	M
CO5	L	M	Н	M	Н

18UCOEL502	Elective I:	SEMESTER - V
180COEL502	HUMAN RESOURCE MANAGEMENT	SENIES TER

- To enhance the students with various resources strategies in an organization to manage people effectively.
- To acquire adequate knowledge of recruitment and training methods

Credits	s: 4 Tot	al Hou	rs: 50
UNIT	CONTENTS	Hrs	CO
I	Human Resource Management - Meaning - Significance - Functions - Objectives - Evolution and Development - HR Manager - Qualities - Challenges. Human Resource Planning - Objectives - Need - Process - HRP at different levels.	10	CO1
II	Recruitment - Meaning - Factors Affecting Recruitment - Sources - Process - Methods - Selection - Need - Process - Tests - Interviews - Placement - Induction - Objectives - Content- Phases - How to Make an Induction Programme Effective?	10	CO2
III	Career Planning - Meaning - Need - Succession Planning - Career Stages - Career Planning Process - Career Development - Training - Definition - Need - Importance - Steps - Methods of Training - Job Evaluation - Objectives - Procedure - Advantages - Drawbacks - Methods.	10	CO3
IV	Reward System - Wages and Salary Administration - Objectives - Principles - Components - Methods of Wage Payment - Incentives - Financial and Non-Financial - Workers Participation in Management - Definition and Objectives - Forms of WPM - Making WPM Effective	10	CO4
V	Performance Appraisal – Significance – Process – Methods – Problems – Personal Research – Meaning – Approaches – Process – Personal Audit – Objectives – Scope – Human Resource Accounting – Meaning and Objectives – Merits and Demerits – Methods of Human Resource Valuation – Changing Environment of HRM- Changing Role of HRM	10	CO5

Text Bo	ok
1	Dr.S.S Khanka. 2019. Human Resource Management (Text and cases).
	[Second Edition].S. Chand & Co., New Delhi.
Referer	nce Books
1	Jayasankar J. 2016. Human Resources Management. [First Edition].
	Margham Publications, Chennai.
2	Subba Rao, P. 2013. Essentials of Human Resource Management and
	Industrial Relations. [Tenth Edition]. Himalaya Publishing House, New
	Delhi.
3	Gupta, C.B. 2018. Essentials of Human Resource Management. [Sixth
	Revised Edition]. Sultan Chand and Sons, New Delhi.

After completion of the course, the students will be able to

CO1	Know the basic concept of Human Resource Management
CO2	Understand the concept of Recruitment, Tests and Training Methods
CO3	Know the purpose of performance appraisal and methods
CO4	Understand the concept of career planning and absenteeism
CO5	Know the motivational factors for job satisfaction

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	Н	M	Н	L
CO2	M	M	M	M	M
CO3	M	Н	Н	M	M
CO4	M	M	M	M	L
CO5	L	M	Н	Н	M

18UCO	SB501 SBC III: BUSINESS RESEARCH METHODS	SEMESTER - V			
Course	Objectives				
The cour	rse aims				
	o understand the concept and process of research in business			ent	
	o apply research applications in various spheres of business	resea	arch		
Note: Qi	uestion paper shall cover 100% theory				
Credits:	2	Tot	al Hou	ırs: 30	
UNIT	CONTENTS		Hrs	CO	
I	<b>Business Research:</b> Meaning - Objectives of Research - Tylof Research - Descriptive, Exploratory, Empirical, Historand Case Study - Research Design - Components of Research Design - Need - Features of a Good Design.	rical	6	CO1	
II	Research Problem: Selecting the Problem - Necessity of Defining the Problem - Technique Involved in Defining a Problem - Sampling Design: Steps - Criteria of Selecting Sampling Procedure - Characteristics of a Good Sample Design - Different types of Sample Designs.			CO2	
III	Collection of Data: Primary and Secondary Data - Tool Collection of Data - Questionnaire - Interview Schedu Difference between Questionnaires and Schedules - Guidel for Constructing Questionnaire/Schedule - Guidelines Successful Interviewing.	lle - lines	6	CO3	
IV	<b>Processing of Data:</b> Editing – Types – Guidelines for Editi Coding – Classification – Types – Tabulation – Essent Principles of Tabulation – Interpretation of Data - New Technique of Interpretation - Precautions in Interpretation	ial -	6	CO4	
V	Research Report: Significance of Report Writing - Step Drafting a Research Report - Layout of the Research Report Types of Reports - Mechanics of Writing a Research Report Precautions for Writing Research.	ort -	6	CO5	
Text Bo	Text Book				
1	Kothari.C.R, 2012. <b>Research Methodology: Methods and</b> 'Age International (P) Limited, Publishers, New Delhi	Techr	niques	. New	

Reference Books		
1	Pillai R.S.N & Bagavathi. V 2013. Statistics: Theory and Practice. S.Chand &	
	Company Ltd, New Delhi.	
2	Gupta, S.P. 2017. Statistical Methods. [46th Revised Edition]. Sultan Chand	
	and Sons, New Delhi.	
3	Gupta, S.C. and Kapoor, V.K. 2009. Fundamentals of Mathematical Statistics	
	[Eleventh Edition]. S.Chand and Sons, New Delhi.	

After completion of the course, the students will be able to

CO1	Recognize and distinguish between the different kinds of research.	
CO2	Understand research problem and selection of sampling	
CO3	Know the methods of data collection.	
CO4	Identify the steps involved in data preparation.	
CO5	Aware of various types of research report, the steps in report writing and	
	the factors in organizing a research report.	

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	M	M	M
CO2	L	L	M	Н	Н
CO3	M	M	Н	M	Н
CO4	L	M	Н	Н	M
CO5	L	M	M	M	M

18ULS5	01 CAREER COMPETENCY SKILLS-III	SEMESTE	R – V	
Course (	Objectives			
The co	ourse aims			
• Te	o impart knowledge on the logical reasoning.			
• Te	o enhance employability skills and to develop career compe	tency.		
		Total Ho	urs: 15	
UNIT	CONTENTS	Hrs	СО	
	Verbal Reasoning: Number Series Completion- Alpl	ha		
I	Series Completion- Blood Relation- Distance and Direction	n- 3	CO1	
	Analogy- Inequality- Classification.			
II	Non-Verbal Reasoning: Series Completion - Analogy ar	nd 3	CO2	
11	Classification - Completion of Incompletion Pattern.	3	CO2	
III	Non-Verbal Reasoning: Mirror Image and Water Image	3	CO3	
111	Statement and Arguments - Cubes and Dices.	3	CO3	
IV	Reasoning: Puzzle Arrangement - Syllogism - Input ar	nd 3	CO4	
1 V	Output.	3	CO4	
V	Verbal Reasoning: Linear Arrangement - Circul	ar 3	CO5	
V	Arrangement - Matrix Arrangement.	3	003	
Text Book:				
1	R.S. Aggarwal, 2017. Test of Reasoning. S Chand and C	ompany Li	mited,	
1	Edition, New Delhi.			
Reference Book:				
1	Gajendra Kumar, AbhishekBanerjee, Verbal & Non-Verba	l Reasonii	ng For	
1	Competitive Exams - Disha publication, New Delhi.			

After completion of the course, the students will be able to

CO1	Understand the core concepts of Verbal Reasoning
CO2	Formulate Non Verbal Reasoning with shortcuts
CO3	Find Mirror Image, Cubes and Dices
CO4	Obtain the knowledge on shortcuts to solve Puzzles.
CO5	Solve Linear Arrangement and Matrices with shortcuts.

18UC	OM601	CORE XVII: MANAGEMENT ACCOUNTING SE	MESTE	R - VI
Course	Objectiv	ves		
The cou	ırse aims	3		
• [	Γο utilize	e the techniques of management accounting for analyzir	g the fi	nancial
5	statemen	ts.		
• [	Γo facilit	tate the application of management accounting tools	s for b	usiness
	decisions			
Note: L	Pistributio	on of Marks: Problems 80% and Theory 20%.		
Credits	s: 5	Т	otal Ho	urs: 50
UNIT		CONTENTS	Hrs	CO
	Manag	ement Accounting - Nature and Scope - Financia	1	
I	Accoun	ting Vs. Management Accounting - Techniques o	f <b>10</b>	CO1
	Manage	ement Accounting.		
	Ratio .	<b>Analysis</b> - Meaning - Types: Liquidity, Turnover	, 10	
II	Solveno	ry and Profitability Ratios - Construction of Financia	1 10	CO2
	Stateme	ents using Ratios.		
		Flow Statement - Meaning - Funds From Operation	10	
III	_	ation of Funds Flow Statement - Cash Flow Statement	-   10	CO3
		g - Preparation of Cash Flow Statement (New Format).		
		ary Control - Classification of Budgets - Production	40	
IV		- Production Cost Budget - Purchase Budget - Sale	S	CO4
	_	- Cash Budget - Fixed Budget - Flexible Budget.		
		al Costing - Cost Volume and Profit Analysis	10	
V		ation of Marginal Costing Technique - Key Factor, Mak	e   10	CO5
T (D		and Sales Mix Decisions.		
Text Bo	1	T.C. and Havingand Daddy, V. 2014 Management Access	ntin ~ 「	E
1		T.S and Hariprasad Reddy, Y. 2014. Management Account	nting. [	Fourth
Refere	nce Book	n]. Margham Publications, Chennai.		
1	1	a, R.K and Shasi, K. Gupta. 2011. <b>Management Accou</b>	nting	Fighth
*		n]. Kalyani Publications, Ludhiana.		ليبواسا
2		awari, S.N. 2011. <b>Management Accounting</b> . [Eleventh E	dition	Sultan
		& Sons, New Delhi.		Januar
3		R.S.N. and Bhagavathi, V. 2012. Management Acco	unting.	[Fifth
	,	1100		r

Edition]. S.Chand & Company Ltd., New Delhi.

After completion of the course, the students will be able to

CO1	Understand the nature and scope of management accounting
CO2	Know the importance of ratio analysis in management decisions
CO3	Understand the concept of funds flow statement and its purpose
CO4	Know the uses of preparing the budget in organizations
CO5	Know the practical applications for preparing marginal costing

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	M	L	L
CO2	M	Н	M	M	L
CO3	Н	M	Н	M	M
CO4	M	Н	Н	Н	M
CO5	M	Н	M	Н	Н

18UCOM602 CORE XVIII: FINANCIAL MANAGEMENT SEMESTER -
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The course aims

- To enrich the students with the knowledge required for financial management in the corporate sector
- To encourage the students to get in-depth knowledge in working capital management

Note: Distribution of Marks: Problems 40% and Theory 60%. .

Credits	Credits: 4 Total Hours: 50		
UNIT	CONTENTS	Hrs	CO
I	<b>Financial Management</b> - Meaning - Nature and Scope - Objectives - Financial Decisions - Relationship Between Risk and Return - Role and Functions of Financial Manager - Time Value of Money - Source of Finance.	10	CO1
II	Cost of Capital - Meaning and Importance - Cost of Debt, Preference, Equity and Retained Earnings - Weighted Average Cost of Capital (Simple Problems only).	10	CO2
III	Capital Budgeting – Techniques – ROI – Payback Period and Discounted Cash Flow (Simple Problems only)  Leverages - Meaning – Types - Operating Leverage – Significance - Financial Leverage – Significance - Combined Leverage – Significance.	10	CO3
IV	Working Capital Management - Concepts - Need - Determinants - Estimating Working Capital Needs - Computation of Working Capital - Management of Cash, Inventory and Receivables. (Self Study)	10	CO4
V	Capital Structure - Meaning - Theories of Capital Structure - Net Income Approach - Net Operating Income Approach - MM Hypothesis -Traditional Approach - Determinants of Capital Structure.	10	CO5
Text Book  1 Dr.A.Murthy 2015. Financial Management. [5th Edition]. Margham Publications Chennai.		argham	

Referen	Reference Books		
1	Dr. S. N. Maheshwari, 2019. Elements of Financial Management. [Twelfth		
	Revised and Enlarged Edition]. Sultan Chand & Co., New Delhi.		
2	Khan, M.Y. and Jain, P.K. 2012. Financial Management. [Third Edition]. Tata		
	McGraw Hill Publishing Company Ltd., New Delhi.		
3	Prasanna Chandra, N. 2011. Fundamentals of Financial Management.		
	[Fourth Edition]. Tata McGraw Hill Publishing Company Ltd., New Delhi.		

After completion of the course, the students will be able to

CO1	Know the basic concept of Finance and function of financial manager
CO2	Understand about calculation of cost of capital and importance of capital
	budgeting
CO3	Learn the concept of working capital and its needs
CO4	Recognize the significance of leverage of business enterprises
CO5	Know the capital structure theories and its approaches in business

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	Н	M	L	Н
CO2	M	M	Н	Н	L
CO3	Н	Н	Н	M	Н
CO4	L	M	L	M	M
CO5	M	L	M	L	M

18UCOM603		CORE XIX: INCOME TAX II	SEM	ESTE	R – VI			
Course	Course Objectives							
The course aims								
• [	To acquire the required knowledge on estimation of taxable income.							
• [	Γο devel	op tax computational skills.						
		on of Marks: Problems 70% and Theory 30%.						
Credits	<b>5: 4</b>		Tot		urs: 50			
UNIT		CONTENTS		Hrs	CO			
	_	Gain - Meaning - Capital Assets - Types - Capital G						
I		ing - Types - Deemed Capital Gain - Exemption tation of Capital Gains - Capital Loss - Tax on Cap		10	CO1			
	Gains.							
	Income	from Other Sources - General Income - Specific Inco	me					
II		al Incomes - Rates of TDS - Computation of Inco	me	10	CO2			
		ther Sources.						
		ation of Income – Meaning - Incomes of other person						
		d in Assessee's Income - Deemed Incomes - Set Off a						
III		Forward of Losses Deductions from Gross To		10	CO3			
		- Deductions in Respect of Certain Payments						
	Total In	ions in Respect of Certain Incomes – Computation come	01					
		tation of Tax Liability - Methods of Taxation	n -					
IV	_	ng of Incomes and Taxes - Rebate of Tax - Tax Reli		10	CO4			
		tation of Tax Liability of Individuals.						
	Income	Tax Authorities - Various Income Tax Authorities a	and					
	their Po	owers - Assessment Procedure - Filing of Return – For	rms					
	for Filir	ng of Return - PAN - E-Filing - Modes of E-Filing -	- E-					
V	Filing I	Process - Assessment and Types of Assessment - S	Self	10	CO5			
	Assessn	nent - Enquiry before Assessment - Assessment on	the					
	basis o	of Return Filed - Best Judgment Assessment	t -					
	Reassessment.							
Text Bo	ook			<u> </u>				
1	Gaur,	V.P and Narang, D.B. Income Tax Law and I	Practi	ice. K	Kalyani			
1	Publish	ners, Ludhiana.						

Reference Books				
1	Dinkar Pagare. <b>Income Tax Law and Practice</b> . Sultan Chand & Sons, Delhi.			
2	Singhania, V.K. Income Tax Law and Practice. Taxmann Publications, Delhi.			
3	Monoharan, T.N. Income Tax Law and Practice. Snow White Publications,			
	Mumbai.			

After completion of the course, the students will be able to

CO1	Identify the methods of calculating capital gain
CO2	Understand how to calculate income from other sources
CO3	Realize the procedure for set off and carry forward of losses
CO4	Identify the process of calculating the tax liability of individual
CO5	Comprehend the various procedure for assessment of incomes

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	Н	Н	M	Н
CO2	M	Н	M	M	M
CO3	M	Н	Н	M	Н
CO4	Н	M	M	Н	M
CO5	M	M	Н	M	Н

18UCOMP601	Core Practical II:	SEMESTER - VI
180COMF 601	COMMERCE PRACTICAL	SEMESTER - VI

- To learn how to prepare invoice, vouchers, endorsing and crossing of cheques
- To provide practical knowledge to fill up forms like insurance, bank, loan application, membership form, income tax return forms etc

Credits	Credits: 2 To			
UNIT	CONTENTS	Hrs	CO	
I	Preparation of Invoice, Receipts, Vouchers, Delivery Challan, Entry Pass, Gate Pass-Debit and Credit Notes. Preparation of Bin Card, Inventories and Cost Sheets.	6	CO1	
II	Drawing, Endorsing and Crossing of Cheques, filling up of Pay in Slips, Demand Draft application and preparation of Demand Drafts, Making entries in the Passbook and filling up of Account Opening forms for SB Account, Current Account and FDR's.  Drawing and Endorsing of Bills of Exchange and Promissory Notes.	6	CO2	
III	Filling up of application forms for Admission in Cooperative Societies.  Filling up of Loan Application Forms and Deposit Challan.  Filling up of Jewel Loan Application Form, Procedure for releasing of Jewellery in Jewel Loans and Repayment.	6	CO3	
IV	Preparation of Agenda and Minutes of Meetings - both General Body and Board of Directors. (students are asked to write agenda and minutes of their own and should not use printed format)	6	CO4	
V	Filling up of an application form for LIC Policy, filling up of the Premium form, filling up the Challan for remittance of Premium.  Preparation of an Advertisement Copy, Collection of Advertisement in dailies and Journals.  Filling up Income -Tax Returns and application for Permanent Account Number.	6	CO5	

#### Note:

Students may be asked to collect Original or Xerox copies of the documents and affix them on the record note book after having filled up. Drawing of the documents should not be insisted.

## Distribution of marks for Practical is as follows:

Practical: 50 Marks (5 questions x 10 Marks)

Viva-Voce: 10 Marks

Record Note: 40 Marks (Internal)

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Total: 100 Marks

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#### **COURSE OUTCOMES (CO)**

After completion of the course, the students will be able to

CO1	Know how to prepare the invoice, receipts and other documents
CO2	Understand the drawing, endorsing and crossing of cheques
CO3	Learn the procedure for filling up of various application forms
CO4	Prepare the agenda and minutes of company meetings
CO5	Identify the procedure for filling up income -tax returns and application for
	permanent account number

#### **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	M	M	M	M
CO2	M	M	Н	Н	M
CO3	L	Н	M	M	M
CO4	L	M	Н	Н	Н
CO5	M	Н	Н	M	M

18UCOEL601	Elective II:	SEMESTER - V	
16UCOEL601	BUSINESS ENVIRONMENT	SEMIESTER - VI	

- To make the student understand about the influence of environment on the function of business
- To know about legal and ethnological aspects of business environment

Credits	Credits: 4 Total Hours: 50					
UNIT	CONTENTS	Hrs	CO			
I	Business: Meaning - Changing Concepts of Business - Objectives - Business Environment - Meaning - Nature - Significance - Types - Environmental Analysis - Process - Importance - Limitations - Techniques - Approaches.		CO1			
II	Political Environment: Constitutional Environment – Characteristics - Federal System of the Government – Fundamental Rights and Duties – Economic Role of the Government – Government Business Relationship in India. Culture and Business: Characteristics - Elements – Cultural Heritage – Cultural Adaptation - Cultural Transmission – Impact of Culture on Business	10	CO2			
III	Economic Environment: Economic System - Meaning - Basic Units - Characteristics - Functions - Types - Natural Environment - Meaning - Impact - Guidelines for Development of Natural Resources - Technological Environment - Meaning - Factors Governing Technological Environment - Impact - Technological Environment in India.	10	CO3			
IV	Global and International Environment: Meaning - Nature - Essential Conditions - Indicators - Strategies for Globalization - Advantages - Disadvantages - Factors Favouring Globalization - Impact of Globalization on India - FDI - Concepts - Advantages - Disadvantages - Determinants - India's Policy towards FDI.	10	CO4			
V	Industrial Environment: Meaning of Public Enterprises – Rationale of Public Sector – Role of Public Sector in Indian Economy – Performance and Problems of Public Sector –	10	CO5			

	Defermed and Challenges of Dublic Costers Defermine		
	Reforms and Challenges of Public Sector - Privatization -		
	Advantages - Disadvantages - Disinvestment - Forms -		
	National Investment Fund - Joint Sector - Advantages -		
	Government Policy on Joint Sector - Balanced Regional		
	Development.		
Text Bo	Text Book		
1	Gupta, C.B. 2017. Business Environment. [Tenth Revised Edition]. Sultan		
	Chand and Sons, New Delhi		
Refere	Reference Books		
1	S. Sankaran, 2012. <b>Business Environment</b> , Margham Publications, Chennai.		
2	L.K. Aswathappa, 2009. Essentials of Business Environment. Himalaya		
	Publishing House, Mumbai		

After completion of the course, the students will be able to

CO1	Understand the concept, significance and changing dimensions of Business			
	Environment			
CO2	Gain insights on role of government on economic, culture and its impact on			
	business.			
CO3	Learn the functions of economic environment and technological			
	developments in Business Environment			
CO4	Know the emerging dimensions in globalisation and its concepts			
CO5	Realize the importance of privatisation and the problems of public sector			

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	M	L
CO2	L	M	Н	M	L
CO3	L	Н	Н	Н	M
CO4	L	Н	Н	Н	M
CO5	L	M	Н	Н	M

1011000	1011COEL 602	Elective II:	CEMECTED VI
	18UCOEL602	BUSINESS ETHICS	SEMESTER - VI

- To impart knowledge on the ethics to be followed in the business
- To learn about ethics in consumer protection

Credits	Credits: 4 Total Hours: 50			
UNIT	CONTENTS	Hrs	CO	
I	<b>Business Ethics</b> – Introduction - Meaning – Nature – Five P's of Ethical Power - Approaches to Ethics – Benefits – Scope - Factors Responsible for Ethical and Moral Erosion	10	CO1	
II	Corporate Governance - Need and Significance - Fundamentals and Principles - Mechanisms for better Governance - Corporate Governance in India - Corporate Social Responsibility: Meaning - Need for CSR	10	CO2	
III	Environmental Ethics - Concept of Sustainable Development - Environmental Pollution - Types and Causes of Pollution - Need for Pollution Control - Approaches to Pollution Control - Steps taken by Government to Control Pollution in India	10	CO3	
IV	Ethics in Workplace - Importance of Workplace Ethics - Factors Influencing Workplace Ethics - Conflict of Interest - Concepts, Kinds and Managing Conflict of Interest - Discrimination - Forms of Discrimination and Prevention of Job Discrimination. Harassment - Preventing Sexual Harassment - Guidelines for Managing Ethics in the Workplace	10	CO4	
V	Ethics in Marketing and Consumer Protection - Need for Ethical Behaviour in Marketing - Ethical Issues in Marketing - Advertising Ethics - Code of Conduct for Advertising - Consumer Rights - Need for Consumer Protection - Methods of Consumer Protection and Consumer Protection Act 1986.	10	CO5	
Text Bo	ext Book			
1	Gupta, C.B. 2007. <b>Business Ethics and Communication</b> . [First Ed Chand and Sons, New Delhi	ition].	Sultan	

Reference Books		
1	Rao, A.B. 2006. Business Ethics and Professional Values. [First Edition].	
	Excel Books, New Delhi.	
2	Rajiv, K. Mishra, 2006. Business Ethics, Code of Conduct for Managers. [First	
	Edition]. Rupa & Co., New Delhi.	
3	Ashok, K. Nadhani, 2009. Business Ethics and Business Communication.	
	[First Edition]. Taxman Publications (P) Ltd., New Delhi.	

After completion of the course, the students will be able to

CO1	Know the basic concept of ethics used in business	
CO2	Understand the ethics followed by corporate Governance and CSR	
CO3	Understand the ethics used in environmental Pollution of business	
CO4	Know the purpose of ethics followed in Work place	
CO5	Know the importance of ethics and used in Marketing, advertising and	
	Consumer protection	

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	Н	M	L	M
CO2	L	Н	Н	M	L
CO3	M	L	M	Н	Н
CO4	L	M	L	Н	M
CO5	Н	L	M	L	Н

18UCOSB601	SBC IV: LABOUR LAWS	SEMESTER - VI
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- To this course develops students' knowledge and understanding of labour laws governing terms and conditions of employment
- To this course explores the role of law in ordering industrial relations

Credits	Credits: 2 Total Hours: 30			
UNIT	CONTENTS	Hrs	CO	
I	The Factories Act, 1948 - Definitions - Objective and Applicability - Health, Safety and Welfare Measures - Working Hours, Holidays and Annual Leave - Special Provisions regarding Employment of Women, Young Persons and Dangerous Operations	6	CO1	
II	Industrial Disputes Act, 1947 – Definitions – Objectives of the Act – Procedure regarding Settlement, Adjudication and Arbitration – Forum under the Industrial Disputes Act – Works Committee, Conciliation Officers, Board of Conciliation, Court of Inquiry, Labour Court, Industrial Tribunal and National Tribunal – Lay Off, Retrenchment and Closure – Strike and Lock Out	6	CO2	
III	<b>Trade Union Act 1926</b> – Definitions – Objectives – Functions – Features of Trade Union Act – Registration of Trade Union – Cancellation of Registration – Duties and Liabilities of Trade Union – Rights and Privileges of Registered Trade Union – Penalties and Procedure	6	CO3	
IV	Workmen's Compensation Act, 1923 - Definitions - Objectives - Applicability - Disablement under Workmen's Compensation Act - Accidents out of Employment and Course of Employment - Quantum of Compensation - Disbursement of Compensation - Commissioners - Duties and Powers of Commissioners	6	CO4	
V	<b>The Payment of Wages Act, 1936</b> – Definitions – Objectives and Scope – Procedure regarding Payment of Wages – Deductions from Wages – Kinds of Deductions – Maintenance of Register and Records – Inspectors – Appeal – Penalties	6	CO5	

	Minimum Wages Act, 1948 - Definition - Objectives - Norms		
	to be followed for Fixing Minimum Wages - Contents of		
	Minimum Wages - Procedure for Fixing and Revising		
	Minimum Wages – Powers of Inspectors		
Text Bo	ook		
1	N.D. Kapoor, 2013. Elements of Industrial Law. Sultan Chand & Sons, New		
	Delhi.		
Refere	Reference Books		
1	Dr. R.K. Bangia, 2017. Principles of Mercantile Law. Allahabad Law Agency		
2	S.N. Mishra, 2013. Labour & Industrial Law. [28th edition] Central Law		
	Publication, Allahabad.		
3	S.C. Srivastava, 2019. Industrial Relations and Labour Laws. [7th edition]. S.		
	Chand & Co., New Delhi .		

After completion of the course, the students will be able to

CO1	Know the objectives and provisions of factories act	
CO2	Understand the procedure for settlement of disputes among workers	
CO3	Know the importance of trade unions and its functions	
CO4	Understand the procedure for compensation to workers	
CO5	Understand the basic concept of payment of wages act and minimum	
	wages act	

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	M	Н	Н	M	M
CO2	Н	Н	M	Н	M
CO3	L	M	M	M	L
CO4	M	L	L	M	Н
CO5	M	M	Н	L	Н

18ULS60	SULS601 CAREER COMPETENCY SKILLS - IV SEM		- VI			
Course (	Course Objectives:					
The	course aims					
• To	o understand the basic needs of Communication					
• To	o utilize the communication skills for achieving at the time	of Interview				
		Total Ho	urs: 15			
UNIT	CONTENTS	Hrs	CO			
	Basic Grammar- English usage- Reading and Writ	ing				
I	(Level-2)	3	CO1			
	Direct and Indirect Speech					
II	Spotting Errors – Parts of speech and Punctuation	3	CO2			
III	Role Play – Just a Minute (JAM ) -Group Discussion	3	CO3			
IV	<b>Interview Presentation</b> (Self-Introduction)-Critical thinks problem solving.	ing, 3	CO4			
V	Dress Code and Body Language-Leadership	3	CO5			
Text Boo						
1	Basic English Grammar for English-Book 1, Learners, Anne Seaton, Y.H.Mew,					
	Saddlepoint Publishers(E-Copy)					
2	Basic English Syntax with Exercises, Mark Newson (E-Copy)					
Referen	ce Book					
1	Objective General English, S.Chand, Dr.R.S.Agarwal					

After completion of the course, the students will be able to

CO1	Recall the basic grammar in language
CO2	Concentrate on sentence correction
CO3	Recognize the differences among facts, opinions and judgments
CO4	Develop their personal skills through interview
CO5	Appropriately apply their learning and leadership style and strength

18UCOAL501		ALC II: BUSINESS FINANCE SEMESTE	R - VI		
Course Objectives					
The cou	rse aims				
• T	'o impart k	knowledge on the significance of finance in business.			
• T	o know th	e techniques of project management.			
Note: Q	uestion pap	per shall cover 100% theory			
Credits:	2				
UNIT		CONTENTS	CO		
I	Finance	<b>Finance</b> - Meaning - Concepts - Scope - Importance of - Functions of Finance - Different Approaches to the of Finance - Contents of Modern Finance Functions	CO1		
	-	Plan - Concepts - Objectives of Financial Plan - Significance			
II	- Limitat	ions - Steps in Formulation of Financial Plan – Determinants rial Plan – Canons of Sound Financial Plan – Long term and m Financial Plan	CO2		
		and Forms of Finance - Equity Shares - Preference Shares -			
III		Debentures - Fixed Deposits - Features - Advantages -	CO3		
	Disadvantages				
IV	Capitalisation - Bases of Capitalisation - Cost Theory - Earning Theory - Over Capitalisation - Under Capitalisation - Symptoms - Causes - Remedies - Watered Stock - Watered Stock Vs. Over Capitalisation				
V	Project N	Management - Preparation of Project Report - Appraisal of	CO5		
•	Project - 1	Project Abandonment - PERT – CPM	COS		
Text Bo	ok				
1		B. S. 2012. <b>Financial Management</b> . [First Edition]. ers, Mangalore.	United		
Referen	Reference Books				
1	Pandey,	I.M. 2010. Financial Management. [Ninth Edition].	Vikas		
2	Khan, M	ng House Pvt. Ltd. Noida (UP). I. <i>Y. and Jain, P.K</i> . 2010. <b>Financial Management</b> . [Second Ed Graw Hill Publishing Company Ltd., New Delhi.	lition].		
3	Prasanna	Chandra, N. 2010. <b>Fundamentals of Financial Manag</b> e Edition]. Tata McGraw Hill Publishing Company Ltd., New I			

After completion of the course, the students will be able to

CO1	Understand the scope of and content of modern finance functions
CO2	Know the steps in formulation of financial plan effective
CO3	Gain the knowledge of various sources of finance
CO4	Understand the causes and remedies of capitalization in organizations
CO5	Know the importance of project management in companies

## **MAPPING**

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	Н	M	M	Н	Н
CO2	M	Н	Н	Н	L
CO3	Н	M	L	M	M
CO4	M	L	M	L	M
CO5	L	M	Н	M	Н

18UC	18UCOAL502 ALC II: MARKETING RESEARCH SEMESTE		STER - V		
Course	Objective	es ·			
The cou	ırse aims				
• [	Γo underst	and the various avenues of research in the marketing field	•		
• [	<ul> <li>To identify the recent innovation in the marketing field.</li> </ul>				
Credits: 2					
UNIT		CONTENTS	CO		
		<b>ng Research</b> - Conceptual Framework - Nature - Scop			
I	_	ace – Difference Between Market Research and Market	ing CO1		
		- Relationship Between other Disciplines			
		ng Research Process – Steps in Marketing Research			
II		Definition - Research Design - Data Analysis - Rep	1 ( ()2		
	_	on - Characteristics of Good Marketing Research			
		g Research Plan	1		
		Research - New Product Research - Generating Ideas - Id			
III		g - Concept Development and Testing - Product N	CO3		
	Development - Test Marketing - Commercialization - Product Mix Research				
		ing Research - Definition - Copy Testing - Pretesting - P	ost		
IV	Tests – Media Selection Research – Print Media- Broadcast Media –				
	Tests - Media Selection Research - Print Media- Broadcast Media - Difficulties				
		recasting - Sales analysis - Sales Potential - Methods - Dir	ect		
$\mathbf{v}$		thod - Corollary Data Method - Motivational Research			
		Kinds - Techniques of Motivation Research			
Text Bo	ook		· ·		
1	Sharma I	D.D 2013. Marketing Research. [Second Edition]. Sulthan	Chand &		
	Sons Pub	lications., New Delhi			
Refere	nce Books				
1	Rajan Na	ir, N. 2011. Marketing Research. [Fifth Edition]. S. Chan-	d Co. Ltd.,		
_	New Del				
2		S.A. 2012. <b>Marketing Research</b> . [Second Edition].	Himalaya		
2		ng House, Mumbai.	a Popul : 1		
3	•	C.B. Suri, R.K. and Satish Memoria. 2009. Marketing Resea	rch [Third		
	Edition].	Kitab Mahal Agencies, Allahabad.			

After completion of the course, the students will be able to

CO1	Know the importance of marketing research and its different processes
CO2	Understanding the process of marketing research
CO3	Recognize a new product development
CO4	Learn the importance of advertising research for promoting the products
CO5	Apply the concept of sales promotion activates by forecasting and analyzing
	the sales.

## MAPPING

PSO CO	PSO1	PSO2	PSO3	PSO4	PSO5
CO1	L	M	Н	M	L
CO2	L	M	Н	Н	M
CO3	M	Н	Н	Н	M
CO4	L	M	M	Н	M
CO5	L	M	Н	Н	M

#### **GUIDELINES**

## PROJECT & VIVO-VOCE (18UCOMPR601) SEMESTER - VI

#### **Organization of the Project:**

The students have to take up a group project work (5 to 7 students in a group) for 100 marks.

#### **Project Timeframe:**

The students should choose a topic for the project in the beginning of the V semester and submit the report by the end of the VI semester. This component will be included in the VI semester.

#### Areas of the Project:

Commerce and its related applications

#### Work Diary:

Student should maintain a work diary wherein weekly work carried out has to be written. Guide should review the work every week.

#### **Monitoring of the Project:**

The project work undertaken will be assessed in a phased manner on a regular basis.

#### **Scheme of Evaluation:**

#### **Internal Evaluation:**

#### **CIA Mark Distribution:**

I Review - Selection of the field of study, Topic & Research Design:	10 Marks
II Review - Literature, Data collection and Analysis:	10 Marks
III Review - Work Diary:	5 Marks
Record Note:	15 Marks

	Total CIA Marks	40 Marks
<b>External Evaluation:</b> Viva-Voce:		60 Marks

Total External Marks 60 Marks

#### **GUIDELINES**

#### MARK DISTRIBUTION

Theory			Practical		
CA	CE	Total	CA	CE	Total
25	75	100	40	60	100

#### 1. PASSING MINIMUM AND INTERNAL MARK DISTRIBUTION

#### (Theory and Practical)

#### **THEORY**

The candidate shall be declared to have passed the Examination, if the candidate secure not less than 40 marks put together out of 100 in the Comprehensive Examination in each Theory paper with a passing minimum of 30 marks in External out of 75.

#### **Internal Marks Distribution [CA-Total Marks: 25]**

Attendance : 5 Marks

Assignment : 5 Marks

Internal Examinations : 15 Marks

Total : 25 Marks

#### **PRACTICAL**

The candidate shall be declared to have passed the Examination, if the candidate secure not less than 40 marks put together out of 100 in the Comprehensive Examination in each Practical paper with a passing minimum of 24 marks in External out of 60.

#### Internal Marks Distribution [CA- Total Marks: 40]

Experiment : 10 Marks (10 -12 Experiments)

Attendance : 5 Marks

Record : 5 Marks

Internal Examinations : 20 Marks

Total : 40 Marks

# 2. QUESTION PAPER PATTERN AND MARK DISTRIBUTION THEORY

#### Question Paper Pattern and Mark Distribution (For 75 marks)

#### 1. PART - A $(10 \times 2 = 20 \text{ Marks})$

Answer ALL questions

Two questions from each UNIT

#### 2. PART - B (5 $\times$ 5 = 25 Marks)

Answer ALL questions

One question from each UNIT with Internal Choice

#### 3. PART - C $(3 \times 10 = 30 \text{ Marks})$

Answer ANY THREE questions Open

Choice – 3 out of 5 questions

#### **PRACTICAL**

#### Question Paper Pattern and Mark Distribution [Maximum Marks 60]

## **Question Paper Pattern**

- Practical Examinations shall be conducted at the end of concern Semester.
- Student shall write two questions as examiners choice from the practical list.

#### **External Marks Distribution** [CE-Total Marks: 60]

For each practical question the marks shall be awarded as follows:

i) Aim
 ii) Algorithm / Flowchart
 iii) Writing the Source Code
 iv) Test and debug the Source Code
 v) Displaying the Output
 iii) Marks
 vi) Result Declaration
 iii) Marks
 iii) Marks

#### **CAREER COMPETENCY SKILLS**

#### Viva voce- Semester III

- The student has to come in proper dress code for the Viva Voce
- Questions will be asked to evaluate the reading, speaking and listening skills of the students.
- E-mail and Letter drafting exercises will be given.

#### • On Line Objective Examination (Multiple Choice questions) - Semester IV

- 100 questions-100 minutes
- Twenty questions from each UNIT.
- Online examination will be conducted at the end of the IV Semester.